

MINUTES OF THE PLANNING AND MONITORING BOARD HELD AT 04.00 PM ON 18TH OCT 2016, TUESDAY AT THE CONFERENCE ROOM

The meeting of the Planning and Monitoring Board was held at 04.00 PM on 18th Oct 2016, Tuesday, at the Conference Room.

PRESENT:

The following were present:

Dr Leena Srivastava, Vice Chancellor Chairperson

Dr Prateek Sharma

Mr Amit Kumar

Dr Manipadma Datta

Dr Basudev Prasad

Dr Suresh Jain

Dr Chaithanya Madhurantakam

Dr Lakshmi Raghupathi

Capt. Pradeep Kumar Padhy (Retd.), Registrar Secretary

Dr Rajiv Seth, Dr Shaleen Singhal and Prof MN Murthy were unable to attend the meeting.

At the outset the Chairperson welcomed the members and informed that the Planning & Monitoring Board has been revived to seek constructive suggestions on issues which can be deliberated by the BoM and Academic Council to fulfill the objectives of the TERI University.

ITEM NO. 1 Improving financial strength of the University. The chair sought advice of the members to improve the funding resources of the University. She stated that in view of transfer of salary cost of admin staff from TERI to TU and recruitment of new faculties expenditure has gone up and the finances are in red in the current financial year. She stated that revenues have also gone down due to reduction in research as well as training programmes funding. She stated that though efforts are on to put the office block on lease for further revenue, however, the fund generated would be used for development of off campus projects. Dr Prateek suggested that faculty members might be allowed to do consultancy which in turn would improve the overall revenue input. Dr Jain stated that under Biswajeet scheme the GoI is encouraging IIT faculty members for consultancy. The chair informed that productivity and efficiency could be bolstered through internal efforts by undertaking team based collaborative research

and sharing of consultancy might not be the correct approach. She stated that incentivization can also be handled through different models. Dr Raghupati stated that a number of industries want collaborative research and institutes like Sardar Ballavbhai Institute have benefitted from this model. She stated that TU could work towards getting into some of the govt schemes because of CSIR labs are not able to totally support the research initiatives of GoI. Dr Chaitanya stated that the Govt of India's approach has changed it is now facilitating research interface between industry and academia. Dr Dutta suggested that programmes not having critical number needs to be discontinued and short-term training programme may be introduced for revenue generation.

- **TU/PMB/1.1** The Board recommended that the issue of fund raising be discussed at the meeting of the BoM to formulate a way ahead.
- ITEM NO. 2 Improving research at Masters & Doctoral level: The Chair stated that to be in the forefronts of the research domain the university needs to focus on the research work done by its students. Further, she added that all research happening should get due visibility that deserves. She stated that one publication out of a PhD thesis is too meager and some master thesis are very good and due recognition should be accorded and efforts to be put for publishing the work embodies therein. She also suggested that the final presentation day of PhD scholars should be celebrated as is being done in top universities in the world.
- TU/PMB/2.1 The Board recommended that students be encouraged to publish their work.
- **ITEM NO. 3. Appraisal System for faculty.** The Chair stated that a faculty appraisal system is being followed and there is need to improve it to capture all the contributions of faculty members. Dr Suresh Jain intimated that the IQUAT of TERI University has already worked out a new appraisal format and within a week the proposal shall be submitted to the VC.

TU/PMB/3.1 The Board recommended that the new proposal be reviewed by the Vice Chancellor.

There being no other items for discussion the meeting was adjourned.

These minutes have the approval of the Chairperson, Planning and Monitoring Board.

Sd/ Capt Pradeep Kumar Padhy (retd.) Registrar

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