

# **TERI SAS (Deemed to be University)**



**10, INSTITUTIONAL AREA, VASANT KUNJ, NEW  
DELHI**

## **MINUTES**

### **49TH MEETING OF EXECUTIVE COUNCIL**

**Meeting No. : 49 (Forty Nine)**

**Date : 17 January 2024**  
**Venue : Conference Room, TERI School of Advanced Studies**  
**Time : 9.30 AM**

**TERI SAS (Deemed to be University)**  
**MINUTES FOR THE 49<sup>th</sup> MEETING OF THE EXECUTIVE COUNCIL**  
**18 JANUARY 2024 (9.30 AM ONWARDS)**

**ITEMS AT A GLANCE**

<b>Item No.</b>	<b>Particulars</b>
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**Item No.49.1:** Welcome and opening remarks by the Vice Chancellor

**Confirmation of Minutes**

**Item No. 49.2:** To confirm the minutes of the 48<sup>th</sup> Meeting of the Executive Council held on 31 October 2023

**Action Taken Report**

**Item No. 49.3:** Action Taken Report on the 48<sup>th</sup> Executive Council

**Agenda items for Information**

**Item No. 49.4:** Matters of information

- 49.4.1 MoU concluded.
- 49.4.2 Resignations.
- 49.4.3 New Joinings.
- 49.4.4 Advertisements for recruitment.

**Agenda items for Consideration**

**Item No. 49.5. Agenda Items**

- 49.5.1 Fee Committee details – Revised fees.
- 49.5.2 To consider and approve proposal of online programme of M.A. (Public Policy and Sustainable Development (PPSD)).
- 49.5.3 To consider and approve intake / increase in MBA (SM) programme from 60 to 90 (AICTE approval).
- 49.5.4 To consider and approve award of Degrees and other academic titles in the 16th Convocation ceremony scheduled for the 08 Feb 2024.

**Item No. 49.6: Any other item with the permission of the Chair**

- 49.6.1 Selection of Prof. Suman Kumar Dhar as the Vice Chancellor, TERI SAS through a Search cum Selection Committee constitutes as per the norms of UGC (applicable to deemed to be universities).
- 49.6.2 To consider and approve restructuring of non-teaching staff.
- 49.6.3 To consider and approve career prospects for non-teaching staff.
- 49.6.4 To reconsider EC Agenda 47.6.2 (Inclusion of retirement age for Administrative (Non-Teaching) staff in Terms & Conditions of Service as per Compendium of Policies, Rules and Guidelines for TERI SAS May 2017).
- 49.6.5 Restructuring of TERI SAS Academic Programs.

## DETAILED AGENDA ITEMS

The Forty Ninth meeting of the Executive Council was held on 17 January 2024 at 9,30 hours. The following were present:-

### PRESENT:

#### Members

Prof. Arun Kansal, VC, Chairperson  
Dr Vibha Dhawan, Director General, TERI, Special Invitee  
Dr Swati Basu  
Prof. Nitya Nanda  
Prof. Shaleen Singhal  
Dr Sukanya Das  
Dr Chaithanya Madhurantakam  
Dr Moumita Acharyya  
Col B Venkat, Registrar

#### Item No 49.1: Welcome and opening remarks by the Vice Chancellor

Prof. Arun Kansal welcomed all the members to the meeting and briefed the members on the challenges and vision of the University in the coming years. He narrated in detail his plan for approaching various funding organisations to improve the financial status of the University. He elaborated on future plans of the University to participate in the the NIRF and QS ranking to increase the students intake in the future. Executive Council members noted the points.

#### Confirmation of Minutes

#### Item No. 49.2: To confirm the minutes of the 48<sup>th</sup> Meeting of the Executive Council held on 31 October 2023.

The minutes of the 48<sup>th</sup> meeting of the Executive Council held on 31 October 2023 were circulated to the members of the Council and no comments were received. The Council may, consider confirming the minutes.

**Executive Council noted the same.**

#### Action Taken Report on the 48 Executive Council Meeting

#### Item No.49.3: Action Taken Report on the 48 Executive Council Meeting

Sr.No.	Agenda	Action taken
Item No. 48.5.2	<b>To consider and approve a scholarship of 50% of the tuition fee amount for the employees, their spouses and children of TERI and TERI SAS.</b> As a means of promoting higher education and providing opportunities to the employees, their spouses and children of TERI and TERI SAS, it is proposed to institute a scholarship of 50% and	<b>Implemented</b>

	<p>75% of the tuition fee amount as detailed below:  TERI SAS employee: 75%  TERI employee:50%  Wards and family members of employees of TERI and TERI SAS: 50%</p> <p><b>For consideration of the Executive Council please.</b></p> <p><b>Executive council approved the agenda.</b></p>	
<p><b>Item No. 48.6.1</b></p>	<p><b>48.6.1 Amendment on the Consultancy Policy on Para 1.4 on Revenue sharing on the Consultancy Policy (Enclosure 3) to the Minutes of the Board of Management Meeting – 45 / 26-12-2022.</b></p> <p style="text-align: center;"><b>FOR</b></p> <p>1.4.5. In case the revenue is in the form of long-term periodical accruals, the Net Surplus shall be shared in the ratio of 60:40 in favour of the Consultant/s (60%) on the one hand and TERI SAS (40%) on the other. No overheads shall be allowed in this case. The sharing of revenue shall apply to the non-restricted budget heads only.</p> <p style="text-align: center;"><b>READ</b></p> <p>1.4.5. The Net Surplus shall be shared in the ratio of 60:40 in favour of the Consultant/s (60%) on the one hand and TERI SAS (40%) on the other. The sharing of revenue shall apply to the non-restricted budget heads only.</p> <p><b>For consideration of the Executive Council please.</b></p> <p><b>Executive council approved the agenda.</b></p>	<p><b>Implemented</b></p>
<p><b>Item No. 48.6.2</b></p>	<p><b>To approve the Revised Financial Budget for the Financial year 23-24.</b></p> <p>Revised financial budget for the FY 23-24 was presented as Appendix I. The same had already been approved by the Finance committee on 27 Oct 23.</p> <p><b>For consideration of the Executive Council please.</b></p> <p><b>Executive council approved the agenda.</b></p>	<p><b>Implemented</b></p>
<p><b>Item No. 48.6.3</b></p>	<p><b>To approve the Annual accounts for the FY 22-23.</b></p> <p>The annual accounts for the FY 22 – 23 attached as Appendix II stand approved by the Finance committee on 27 Oct 23.</p> <p><b>For consideration of the Executive Council please.</b></p> <p><b>Executive council approved the agenda.</b></p>	<p><b>Implemented.</b></p>

**Executive Council noted the same.**

**Dr Vibha Dhawan suggested that the budget for the forthcoming financial year 2024-2025 be prepared in advance and approved by the Executive Committee before the start of the financial year.**

## **Agenda items for Information / Ratification**

### **Item No. 49.4 Matters of information / Ratification**

#### **49.4.1 MoU concluded**

**Between VC Now and TERI SAS concluded on 10 November 2023.**

VC NOW is an Executive Education Partner with premier business schools, and provides premier technology based education and training services for consumer, small business and enterprise markets also providing managed video conferencing services, digital studio and digital smart class room solutions, virtual events services, in India and abroad. VC NOW and TERI SAS under MOU proposes to conduct various programs (management / executive / professional / academic) for students and executives, business entrepreneurs across the country and abroad as per the MOU.

**Registrar informed in detail the nature of the training programmes proposed and the assured participants that these programmes would help in increasing the network and linkages of the University with stakeholders and at the same time generation of funds in a sustained manner.**

**Executive Council noted the same.**

**49.4.2 Resignation / On Lien:** The following faculty members have resigned/left from their posts with the approval of the Vice Chancellor:-

<b>Ser No</b>	<b>Name</b>	<b>Department</b>	<b>With effect from</b>
1	Dr Ann Francis	Resignation from DOPMS	24 November 2023
2	Prof Prateek Sharma	On Lien from DNAS	28 November 2023

**Executive Council noted the same.**

**49.4.3 New Joinings:** The following faculty members have joined with the approval of the Vice Chancellor:-

<b>Ser No</b>	<b>Name</b>	<b>Designation &amp; level</b>	<b>Department</b>	<b>With effect from</b>
1	Dr Kavita	Assistant Professor, Level 10	Centre of Legal Studies	02 November 2023
2	Dr Moumita Mandal	Assistant Professor, Level 10	Centre of Legal Studies	23 November 2023
3	Dr Manini	Assistant	Centre of	1 December

	Syali	Professor, Level 10	Legal Studies	2023
4	Ms Saumya Arya	Assistant Professor, Contractual	DNAS	04 December 2023
5	Dr Amit Kaur	Assistant Professor, Contractual	DOSE	11 December 2023

**Executive Council noted the same.**

**49.4.4 Advertisement for recruitment:** The Department of Policy and Management Studies has invited applications for the position of one Associate Professor and one Assistant Professor (contractual) in the MBA (Sustainability Management) programme and two Assistant Professors (one regular and one contractual) in Economics programme.

**Executive Council noted the same.**

## **Agenda Items for Consideration**

### **Item No. 49.5          Agenda items**

**49.5.1 To consider and approve Fee Committee details – Revised fees structure from the Academic Year 24 - 25.**

TERI SAS fee committee report pertaining to revision of tuition fees for the academic programs applicable from the Academic Year 24 – 25 is attached as **Enclosure 1**.

**Executive Council noted and approved the same.**

**49.5.2 To consider and approve proposal of online programme of M.A. (Public Policy and Sustainable Development (PPSD)).**

The MA (Public Policy & Sustainable Development) offered by the TERI SAS is a two years Masters' Programme that is founded on a consolidated and well organised curriculum focusing on multiple angles of public policy making. It revolves around the concepts of formulation, analysis, evaluation and practical implications while incorporating them into the developmental needs of the society. The program has a direct bearing on the policy decisions by government officials at all levels and private not-for-profit and for-profit business entities.

It is proposed to offer the program in online mode. Necessary approval shall be sought from UGC for the same to commence from the academic year 24 – 25.

**Dr Vibha Dhawan suggested that University should consider organising weekend programmes for the working professionals and in case of any space crunch, TERI facilities could be used. This would be another step in generating additional funding.**

**Executive Council noted and approved the same.**

**49.5.3 To consider and approve intake / increase in MBA (SM) programme from 60 to 90 (AICTE approval).**

The M.B.A. (Sustainability Management) at the TERI SAS equips students with acumen to lead in a resource-sensitive world amid increasing competition and concern for sustainable development. Different courses such as Principles and Concepts of Sustainability, Climate Change and Development, Sustainability Reporting, Corporate Social Responsibility, Strategies for sustainable business, Business, Natural Ecosystems and Community, Accounting and Finance for Sustainability taught in the programme help the students recognize the need, challenges and ways to approach long-term viability of businesses through management and optimization of resources without compromising on profitability and competitiveness.

It is proposed to increase the number of seats from the existing 60 to 90. Necessary approval shall be sought from AICTE for the same to be effective from the academic year 24 – 25.

**Executive Council noted and approved the same.**

**49.5.4 To consider and approve award of Degrees and other academic titles in the 16<sup>th</sup> Convocation ceremony scheduled for the 08 Feb 2024.**

16<sup>th</sup> Convocation ceremony of TERI SAS has been scheduled for the 08 Feb 2024. Prof. Ajay Kumar Sood, PSA Govt of India has kindly consented to be the Chief Guest.

A total of 249 students across various disciplines and the programs are eligible for the grant of degrees/titles. The list of students declared qualified vide the processes laid down by Academic Council are as per following details.

- (i) Doctoral - 13
- (ii) Masters - 230
- (iii) P.G.Diploma (PPSD) - 06

**Executive Council noted and approved the same.**

**Item No. 49.6: Any other item with the permission of the Chair**

**49.6.1 Selection of Prof. Suman Kumar Dhar as the Vice Chancellor, TERI SAS through a Search cum Selection Committee constitutes as per the norms of UGC (applicable to deemed to be universities)**

Prof. Suman Kumar Dhar has been selected as the Vice Chancellor, TERI SAS through a Search cum Selection Committee and the offer of appointment as per the terms and conditions of TERI SAS has been issued on 12 Jan 2024.

**Executive Council noted the same.**

**49.6.2 To consider and approve restructuring of non-teaching staff.**

The non-teaching staff of TERI SAS has been the backbone of the university providing all necessary administrative support towards the functioning of the

university. The non-teaching staff since their joining the TERI SAS have been provided with an adhoc appointment / nomenclature suiting the requirements for the work place. Further, since joining there has been no career progression and accordingly through a constituted committee and with approval of Prof. Prateek Sharma, Former VC it is proposed to restructure the appointments and level of non-teaching staff at TERI SAS aligned to the model as existing and acceptable at IITs / Central / State Universities.

**Executive Council recommended to have the agenda processed on joining of Prof. Suman Kumar Dhar, VC Designate.**

**49.6.3 To consider and approve career prospects for non-teaching staff.**

For the purposes of career progression, Teaching staff has CAS as per the rules and provisions of UGC ensuring progression from Assistant Prof level 10 onwards based on fulfilment of certain defined parameters till Senior Prof. level 15.

Similar provisions at present do not exist for non-teaching staff at TERI SAS. To streamline and provide career prospects to the non teaching staff also, Departmental Promotion Committee (DPC) akin to IITs / Central & State Universities is proposed.

**Executive Council recommended to have the agenda processed on joining of Prof. Suman Kumar Dhar, VC Designate.**

**49.6.4 To reconsider EC Agenda 47.6.2 (Inclusion of retirement age for Administrative (Non-Teaching) staff in Terms & Conditions of Service as per Compendium of Policies, Rules and Guidelines for TERI SAS May 2017).**

**For**  
EC Agenda 47.6.2

Retirement age for all Administrative (Non-Teaching) staff shall be 58 years except for statutory appointments. An additional 3 months shall be provided to the Administrative (Non-Teaching) staff who are due to attain the age of 58 by 31 Dec 23, which implies they shall retire on 31 March 2024. Further, they may be employed as consultants on contract basis at TERI SAS as and when the vacancy occurs.

**Read**  
Retirement age for all regular Administrative (Non-Teaching) staff shall be 60 years.

**Executive Council approved the agenda.**

**49.6.5 Restructuring of TERI SAS Academic Programs.**

Present system of TERI SAS Academic Programs is modelled on the concept of offering programs through departments. The cohesion of the departments is maintained with alike programs under a common department headed by a HoD.



In addition there are two deans namely Dean (Academic) and Dean (Research and Partnerships) with their defined charter of duties. For the specific tasks as allocated to the respective deans, the HoDs route their correspondence through the office of respective deans for concurrence / approval.

It is proposed to have concept of schools at TERI SAS akin to the model as existing in Universities across the country with each having their respective Deans and a set of departments under their schools.

**The executive council was presented with pros and cons of both the existing and proposed model.**

**Executive Council recommended that a detailed in house discussion on the same be carried out to have a larger prospective prior to any specific directions.**



## Enclosure 1

TERI School of Advanced Studies, New Delhi									
Statement of proposed fee structure for Academic session 2024									
Sno	Programmes	Admission fee	Semester-wise tuition fee				Total Tuition Fee	(% Increase)	Remarks
		One time	1st Sem	2nd Sem	3rd Sem	4th Sem			
A	<b>Master Programmes</b>								
1	<u>M.Sc. (Climate Science and Policy)</u>								
a	Existing fees structure	20,000	95,000	101,400	101,400	101,400	399,200		Existing Fee
b	Proposed fees structure	20,000	105,000	105,000	115,000	115,000	440,000	10	Proposed Increased by 10 percent
2	<u>M.Sc. (Environmental Studies and Resource Management)</u>								
a	Existing fees structure	20,000	104,500	104,500	104,500	104,500	418,000		Existing Fee
b	Proposed fees structure	20,000	110,000	110,000	120,000	120,000	460,000	10	Proposed Increased by 10 percent
3	<u>M.Sc. (Geoinformatics)</u>								
a	Existing fees structure	20,000	95,000	101,400	101,400	101,400	399,200		Existing Fee
b	Proposed fees structure	20,000	105,000	105,000	115,000	115,000	440,000	10	Proposed Increased by 10 percent
4	<u>M.Sc. (Biotechnology)</u>								
a	Existing fees structure	20,000	71,300	76,100	76,100	76,100	299,600		Existing Fee
b	Proposed fees structure	20,000	80,000	80,000	85,000	85,000	330,000	10	Proposed Increased by 10 percent
5	<u>M.Sc. (Water Science and Governance)</u>								
a	Existing fees structure	20,000	71,300	71,300	71,300	71,300	285,200		No Change
6	<u>M.Sc. (Economics)</u>								
a	Existing fees structure	20,000	86,900	86,900	86,900	86,900	347,600		Existing Fee
b	Proposed fees structure	20,000	91,000	91,000	100,000	100,000	382,000	10	Proposed Increased by 10 percent
7	<u>M.Tech. (Renewable Energy Engineering and Management)</u>								
a	Existing fees structure	20,000	95,000	95,000	95,000	95,000	380,000		No change

8	<u>M.Tech. (Renewable Energy Engineering and Management) : Weekend</u>							-		
a	Existing fees structure	20,000	95,000	95,000	95,000	95,000	380,000		No change	
9	<u>M.Tech. (Urban Development Management)</u>									
a	Existing fees structure	20,000	95,000	95,000	95,000	95,000	380,000		No change	
10	<u>M.Tech. (Urban Development Management) : Weekend</u>									
a	Existing fees structure	20,000	95,000	95,000	95,000	95,000	380,000		No change	
11	<u>M.Tech. (Water Resources Engineering and Management)</u>									
a	Existing fees structure	20,000	95,000	101,400	101,400	101,400	399,200		No change	
12	<u>M.A. (Sustainable Development Practice)</u>									
a	Existing fees structure	20,000	63,000	67,700	67,700	67,700	266,100		Existing Fee	
b	Proposed fees structure	20,000	71,000	71,000	75,000	75,000	292,000	10	Proposed Increased by 10 percent	
13	<u>M.A. (Public Policy and Sustainable Development)</u>									
a	Existing fees structure	20,000	70,000	70,000	70,000	70,000	280,000		Existing Fee	
b	Proposed fees structure	20,000	74,000	74,000	80,000	80,000	308,000	10	Proposed Increased by 10 percent	
14	<u>MBA (Sustainability Management)</u>									
a	Existing fees structure	35,000	245,000	277,700	277,700	277,700	1,078,100		Existing Fee	
b	Proposed fees structure	35,000	295,000	295,000	300,000	300,000	1,190,000	10	Proposed Increased by 10 percent	
15	<u>LLM</u>									
a	Existing fees structure	20,000	63,000	69,300	-	-	132,300		Existing Fee	
b	Proposed fees structure	20,000	69,300	76,200	-	-	145,500	10	Proposed Increased by 10 percent	
16	<u>M.Sc. (Energy Studies and Management)</u>									
a	Proposed fees structure	20,000	80,000	80,000	85,000	85,000	330,000		Newly Launched	
17	<u>Post Graduate Diploma in Renewable Energy Management</u>									
a	Existing fees structure	20,000	71,300	71,300	-	-	142,600		No change	

18	<u>Post Graduate Diploma in Urban Development Management</u>									
a	Existing fees structure	20,000	71,300	71,300	-	-	142,600		No change	
<b>B Doctoral Programmes</b>										
1	<u>Doctoral Programmes (Ph.D.)</u>									
a	Existing fees structure	20,000	35,000	35,000	35,000	35,000	140,000		Existing Fee	
b	Proposed fees structure	20,000	38,500	38,500	38,500	38,500	154,000	10	Proposed Increased by 10 percent	
<b>Notes _</b>										
A	Institute deposits (refundable) of Rs 5,000 and Library deposits (refundable) of Rs 5,000 to be paid separately at the time for registration for 1st semester.									
B	Field visit charges to be paid separately on actual basis before commencement of field visits.									
C	Examination fees of Rs 10,000 (per semester) to be paid separately before registration for semester examinations.									
D	Tuition fee for sponsored candidates will be 1.5 times that of non-sponsored candidates.									

**TERI School of Advanced Studies, New Delhi**

**Statement of fee structure for Academic session 2024 onwards**

Sno	Programmes	Admission fee	Semester-wise tuition fee										Total	Remarks	
		One time payment	1st Sem Certificate	2nd Sem	3rd Sem Diploma	4th Sem	5th Sem B.Sc	6th Sem B.Sc Honours	7th Sem B.Sc Honours	8th Sem	9th Sem Masters	10th Sem			
<b>A</b>	<b>Multi-Track Integrated Master Programmes/Undergraduate Programme</b>														
1	<u>4 Year Under Graduate Programme in Environmental Studies BSc (Honours)/(Honours with research)</u>														
a	Exisiting fees structure	20,000	120,000	120,000	126,000	126,000	132,300	132,300	138,900	138,900	-	-	1,054,400	No change	
2	<u>5 Year Intergated Post Graduate Programme in Environmental Studies (M.Sc)</u>														
a	Exisiting fees structure	20,000	120,000	120,000	126,000	126,000	132,300	132,300	138,900	138,900	145,900	145,900	1,346,200	No change	
3	<u>4 Year Under Graduate Programme in Economics BSc (Honours)/(Honours with research)</u>														
a	Exisiting fees structure	20,000	120,000	120,000	126,000	126,000	132,300	132,300	138,900	138,900	-	-	1,054,400	No change	
4	<u>4 Year Under Graduate Programme in Data Science BSc (Honours)/(Honours with research)</u>														
a	Exisiting fees structure	20,000	145,000	145,000	152,300	152,300	160,000	160,000	168,000	168,000	-	-	1,270,600	No change	
5	<u>5 Year Intergated Post Graduate Programme in Data Science (M.Sc)</u>														
a	Exisiting fees structure	20,000	145,000	145,000	152,300	152,300	160,000	160,000	168,000	168,000	176,400	176,400	1,623,400	No change	
6	<u>4 Year Under Graduate Programme in Business Administration (Honours)/(Honours with research)</u>														
a	Exisiting fees structure	20,000	145,000	145,000	152,300	152,300	160,000	160,000	168,000	168,000	-	-	1,270,600	No change	

	<b>Notes _</b>													
A	Institute deposits (refundable) of Rs 5,000 and Library deposits (refundable) of Rs 5,000 to be paid separately at the time for registration for 1st semester.													
B	Field visit charges to be paid separately on actual basis before commencement of field visits.													
C	Examination fees of Rs 10,000 (per semester) to be paid separately before registration for semester examinations.													
D	Tuition fee for sponsored candidates will be 1.5 times that of non-sponsored candidates.													
E	On rejoining a program after exercising exit option at any stage, an additional amount of Rs 10,000 shall be charged as a case of fresh registration.													
F	One time registration fees of Rs 20,000 would be applicable to all students wishing to join midway at any stage of the existing programmes.													