

# TERI SCHOOL OF ADVANCED STUDIES

PLACEMENT BROCHURE

# 2023

## MBA Sustainability Management



# Chancellor's Message

Established as an institution of higher learning, TERI School of Advanced Studies aims at creating knowledge and human capacity that enables transition towards a more sustainable world.

The foundation of the institute was laid by the Energy and Resources Institute a not-for-profit, independent research organization globally known for its contribution to scientific and policy research in the realm of energy, environment and sustainable development.

As a leader in sustainability education in India and abroad, TERI School of Advanced Studies (TERI SAS) has been transforming students into sustainability professionals who bring sustainable solutions to the problems that hinder growth in rapidly developing countries like ours.

With the help of an interdisciplinary curriculum taught by a multi-disciplinary faculty, the institute imparts world-class education in domains such as climate change, energy, environment, urban development, policy, water resources, biotechnology, geoinformatics and sustainability management among others.

A series of niche programmes offered by the institute that cater to the demands of the industry and are subjected to constant amendments which enable our students to face and resolve issues with ease.

The feedback from the academic peers, employers and other stakeholders always motivate us to work towards improving our teaching methodology and curriculum.

Whether it's the organizations of global relevance such as the United Nations or the organizations that work to bring change at the grass-root level, our alumni are contributing in every aspect of life across continents to make earth more sustainable for future generations.

Therefore, I welcome you all to hire our students who are competent leaders and will be great assets to organisations.



**Dr Shailesh Nayak,**  
Chancellor, TERI SAS



# Vice-Chancellor's Message

Dear Development and Industry Partners,

With an aim to create empowered professionals and thought leaders that better aligns the sustainability considerations in pursuit of economic growth and human welfare, TERI School of Advanced Studies (TERI SAS) is a unique institution of higher learning and cutting edge research.

The academic programmes at the TERI SAS have been designed by keeping in mind the challenges of rising population, already depleting and over-exploited natural resources, and opportunities for sustainable development. Over the years, our alumni engaged in diverse domains of various national and international organizations have been the ambassadors of our vision of creating knowledge for sustainable development in both public and private sectors.

The state-of-the-art research by our faculty members helps us to keep our programme curriculum cutting edge, interdisciplinary and solution-oriented. TERI SAS has been a pioneer in sustainability education and it's the unique combination of our multidisciplinary faculty and interdisciplinary curriculum that separates us from the rest of the institutes.

The curriculum ensures that the students inculcate and imbibe the problem-solving attitude through regular engagement with research projects, industry exposure and field visits.

TERI SAS believes in continuously adapting to the change taking place around the world. The feedback from the academic peers at the domestic and international levels, from employers of our alumni and other stakeholders including our students help us to make key amendments in our curriculum and teaching pedagogy.

The multicultural setting comes naturally to TERI SAS as we have students from the diverse regions across India with international students who continuously exchange ideas and experiences, making the institute truly global.

We are certain that you will find our graduates to be competent leaders who adhere to constructive engagements with analytical skills, well versed with contemporary developments in their domains and have solution-oriented approaches. Our graduates will be assets to organizations acclaiming on sustainability.

I welcome you all for the campus recruitment.

Thanking you and best regards,



**Prof. Prateek Sharma**  
Vice-Chancellor(Acting), TERI SAS

# About TERI SAS

TERI SAS (earlier TERI University) was established to disseminate knowledge arising from research and development undertaken by The Energy and Resources Institute (TERI), a not-for-profit, independent research institute recognized globally for its contribution to scientific and policy research in the realms of energy, environment, and sustainable development.

In 1999, the University was granted the 'Deemed to be University' status by the University Grants Commission (UGC) and notified vide the Ministry of Human Resources Development, Department of Education, Government of India, notification no. F.9/19/95-U-3, dated October 5, 1999. TERI SAS is also accredited by National Assessment and Accreditation Council (NAAC) with grade "A".

TERI SAS academic programmes are envisioned to provide students with a holistic perspective of the subjects offered and encourage interdisciplinary learning. The University aspires to be an institution of advanced learning which meets the needs of a rapidly growing nation. The University uses modern pedagogical tools, richly supplemented by comprehensive field trips, live industry projects, and hands-on applications.

## Administration

The University's Board of Management is responsible for its overall administration and control. All aspects of academic policy are under the purview of the Academic Council, chaired by the Vice Chancellor, which approves curricula, courses and examination results.

## ACADEMICS

Since its inception, the wide array of academic programmes offered by TERI SAS have been related to sustainable development and structured around four thematic areas—biotechnology, regulatory and policy aspects, energy and environment, and natural resources.

The University is a first-of-its-kind university in India to dedicate itself to the study of environment, energy, law, water resources, business sustainability and natural sciences for sustainable development.

## INFRASTRUCTURE

TERI SAS provides well-equipped laboratories, advanced computer hardware and software, video-conferencing facilities and access to South Asia's most comprehensive library on energy and environment.

## Green Campus

Spread over two acres, TERI SAS Green campus comprises of an administrative block, an office block, a convergence and a hostel block. The green campus provides a setting that enhances learning while simultaneously showcasing the concept of modern green buildings including insulation of external walls, terrace insulation, Hunter Douglas louvers, solar water heating system, waste water recycling, rainwater harvesting, solar rooftop system, LED lights and a windmill.



# The Academic Council

## Chairperson

**Prof. Prateek Sharma**

Professor & Vice Chancellor (Acting), TERI SAS

## Deans

**Prof. Ramakrishnan Sitaraman**

Professor & Dean(Academic)

**Prof. Shaleen Singhal**

Professor & Dean(Research & Partnerships)

**Prof. Anandita Singh**

Professor & Dean(Student's Welfare)

## Heads of the Departments

**Dr Sudipta Chatterjee**

**Prof. Vinay Shankar Prasad Sinha**

**Prof. Naqui Anwer**

**Dr Sukanya Das**

**Dr Chaithanya Madhurantakam**

## Professors

**Prof. Arun Kansal**

## Two Associate Professors from Departments

**Dr Chander Kumar Singh**

**Dr Smriti Das**

## Two Assistant Professors from the department by rotation of seniority

**Dr. Shruti Sharma Rana**

**Dr Anu Rani Sharma**

## Nominee by the Vice Chancellor

**Prof. Shreekant Gupta**

Professor, Delhi School of Economics, University of Delhi

**Prof. P.S.N. Rao**

Director, School of Planning and Architecture

**Prof. Sagnik Dey**

Institute Chair Professor, Centre for Atmospheric Sciences, Indian Institute of Technology Delhi

**Prof. T C Kandpal**

Professor, Centre for Energy Studies, Indian Institute of Technology Delhi

**Dr. Vivek Suneja**

Faculty of Management Studies, University of Delhi

**Prof. Suresh Jain**

Professor, IITD

## Co-opted Members

**Mr. Manoj Chugh**

President – Group Public Affairs & Member of the Group Executive Board Mahindra & Mahindra Ltd

**Mr. Rahul Mittal**

Director, International Tractors Ltd.

**Dr Sabhyata Bhatia**

Staff Scientist VII, National Institute of Plant Genome Research, New Delhi

**Mr. Shubhashis Dey**

Director – Climate Policy Program, (Low Carbon Development, Air Quality & Climate Finance), Shakti Foundation

**Mr. Niraj Sharma**

Chief Scientist, TPE Division, CSIR-Central Road Research Institute

**Dr Bidyut Kumar Bhadra**

Dy. General Manager, Regional Remote Sensing Centre-North, National Remote Sensing Centre, Indian Space Research Organisation

**Dr Madhusudan Sau**

Executive Director, R&D Centre, Indian Oil Corporation Limited

**Mr. Sudhir Vadehra**

Ex-Advisor, Ministry of Power; and Executive Director, REC (Retd)

## Controller of Exams

**Prof. Shashi Bhushan Tripathi**

## Secretary

**Mr. Kamal Sharma**

Registrar (Officiating), TERI SAS

# Board of Management

## Chairman

Prof. Prateek Sharma  
Professor & Vice Chancellor (Acting),  
TERI SAS

## Deans

Prof. Ramakrishnan Sitaraman  
Professor & Dean (Academic), TERI  
SAS

Prof. Shaleen Singhal  
Professor & Dean (Research &  
Partnerships), TERI SAS

## Three eminent Academicians nominated by Chancellor

Prof Basabi Bhaumik  
Former Professor, IIT Delhi

Dr Sachin Chaturvedi  
Director General, Research and  
Information System for Developing  
Countries (RIS)

Dr Swati Basu  
Former Director, National Centre for  
Medium Range Weather Forecasting  
and Former Scientific Secretary, PSA's  
Office, Government of India

## Nominee of Sponsoring Society

Dr V.P. Singh  
Regional Rep for South Asia,  
International Centre for Tropical  
Agriculture

Prof. Nitya Nanda  
Director, Council for Social  
Development

Mr. O P Agarwal  
Former IAS and former CEO of WRI

## Two teachers (from Prof and Associate Prof)

Prof. Anandita Singh  
Professor, TERI SAS

Dr Sukanya Das  
Associate Professor, TERI SAS

## Secretary

Mr. Kamal Sharma  
Registrar (Officiating), TERI SAS

# ACADEMICS

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The University is a first-of-its-kind university in India to dedicate itself to the study of environment, energy, law, water resources, business sustainability and natural sciences for sustainable development.

## Department of Natural and Applied Sciences

Quality of life depends on the quality and quantity of natural resources available for use in equitable ways. The world today faces an unprecedented challenge of sustainability. Finding a balance between meeting the needs of human population and maintaining integrity of nature around us is the foremost question of our times. It is imperative to understand how natural processes and systems work around us and how to best use them in pursuit of this balance. The Department of Natural and Applied Sciences (DNAS) at TERI SAS is established to impart training for engaging with the questions of natural resource management in a scientifically rigorous manner. It houses faculty members from a diverse academic disciplines with a focus on applied research for informed decision making.

DNAS offers four distinct interdisciplinary masters programs in Biotechnology, Climate Science and Policy, Environmental Science and Resource Management, and Geoinformatics; and two transdisciplinary Ph.D. Programs in Bioresources and Biotechnology, and Natural Resource Management.

Students pursuing their Master's / Doctoral programme at DNAS are exposed to an academically rigorous and interdisciplinary learning environment with a significant emphasis on laboratory work and engagement with contemporary debates, emphasizing exploration and creative thinking and application as essential ingredients of originality in research and learning.

## Department of Policy and Management Studies

The primary challenge of the human being is to improve quality of life across generations, an objective now widely recognized as Sustainable Development. This challenge necessitates numerous interventions concerning each of its components: environmental, social and economic. These interventions range from eradication of hunger and poverty to reduction in inequality; from the provision of quality education, good health, decent work environment, water, sanitation, affordable and clean energy to fostering gender equality; from economic growth to effective institutions; from responsible consumption and production to taking urgent actions to combat climate change.

The Department of Policy and Management Studies (DoPMS) at TERI School of Advanced Studies (TERI SAS) aims to contribute to theoretical and empirical enquiry towards informed prescriptions, implementable policies, sustainable practices and management through research, teaching and training. The continued research in sustainability for the business is also one of the key concerns of the Department.



Faculty of the Department have disciplinary backgrounds in Anthropology, Economics, Population Studies, Sociology, Finance & Accounting, Corporate and Commercial Laws, Public Health, Strategy, Business Sustainability, Circular Economy Finance, Climate Finance, Development Studies and Public Policy. Such disciplinary enables the promotion of multi-disciplinary research and learning at the economy-society-ecology interface. The faculties are engaged in active research in their disciplines as well as within the broad theme of sustainable development. This is reflected in their publications, sponsored projects, consultancies and training programmes and supervised research. The faculty regularly engage with the scientific community through seminars and conferences, participate in different forums as experts or resource persons, and engage with the general public through their lectures, print and digital media.

## Department of Sustainable Engineering

Over the past half century, the global community has been debating the mode of economic growth, amid challenges of environmental degradation, energy transition and climate change. India among the several emerging economies, though at crossroads, it has chosen a trajectory of sustainable development for ensuring inter-generational equity and inclusiveness in its growth journey. As India is growing economically amid an increased pace of urbanization, the burden on resource utilization and management has increased Substantially. Two prominent sectors such as energy and urban development facing challenges which are bound to increase due to climate change. Addressing these challenges will require trained professionals who can assess the problems, think critically by integrating multiple sectors and create evidence-based solutions. The focus of Department of Sustainable Engineering (DSE) at the TERI SAS is to develop a cadre of professionals having requisite knowledge and skillsets towards addressing the current and envisaged challenges faced by humanity by promoting scientific, technological and policy innovations for strengthening local, regional, and global development agendas.

DSE offers MTech and doctoral programmes in areas of Renewable Energy Engineering & Management (REEM), and Urban Development Management (UDM). The Department is cognizant of the complex environmental, socio-economic, and political challenges that require an integrative approach towards engineering and sustainability. The DSE encourages collaboration with relevant stakeholders including industry, government, academic & research institutions, and multi-lateral organizations to deliver practice-informed research and teaching.

The curriculum of programmes offered by DSE is an eclectic mix of foundational and advanced courses which promotes both critical and creative thinking. The students at DSE are drawn from diverse branches of engineering, science, architecture, and planning which cultivates robust peer learning. The faculty at the DSE has wide experience and expertise across multiple domains, touching upon the two main themes of the Department – renewable energy and urban development.



## Coca-Cola Department of Regional Water Studies

The Coca Cola Department Regional Studies was created in 2014 with a mission is to create a cadre of water professional who can provide systematic solutions to enhance water security. The water science and governance programme aims to prepare regional water champions who can address water problems in a holistic manner that encompasses both ie. the science of water management and the governance and an enabling policy environment with a healthy blend of theory and practice. The teaching programme focuses on cross cutting issues of water resources through science, engineering, legal, socio-economic and institutional dimensions.

The Department offers two Masters level programmes and PhD programme. The M.Sc. programme in Water Science and Governance is an interdisciplinary program with emphasis on development of social, economic, institutional and governance perspectives. The water professionals graduating from TERI SAS are equipped to examine water issues in a trans-boundary and cross-cultural framework transcending environmental science, social, economic and legal discourses. The M. Tech programme in Water Resources Engineering and Management integrates engineering and technological theories with socio-economic principles. The courses address the technical, social, economic, legal and political dimensions of water. Interdisciplinary in its scope and objectives, the programme prepares students for a rewarding and challenging career in water resources management.



# COLLABORATIONS

Stressing the importance of the international perspective in its programmes, TERI SAS has entered into Memorandums of Understanding (MoUs) with several international universities aimed at facilitating a mutually beneficial exchange of students, faculty, knowledge, resources, and ideas.

## Organisation with which MoU is signed

Freie University, Berlin

The Heller School for Social Policy and Management,  
Brandeis University

Himalayan University Consortium Charter University of  
Iceland

Bambhram Institute of Technology, Bangalore & TERI,  
Bangalore

The University of the West Indies, Kingston, Jamaica

Environment Protection Training and Research Institute,  
Telangana, India

Karl-Franzens-University, Graz; Ca'Foscari University,  
Venice; Leipzig University, Germany; Utrecht University,  
Netherlands; Basel University, Switzerland; Hiroshima  
University, Japan; Stellenbosch University, South Africa

Gurugram Metropolitan Development Authority, Haryana

Institute for Future Cities, University of Strathclyde,  
Glasgow, United Kingdom

Kwame Nkrumah University of Science and Technology,  
Kumasi, Ghana

Future Himalaya Institute (FHI), Kathmandu, Nepal

Faculty of Graduate Studies, University of Sri  
Jayewardenapura, Sri Lanka

National Institute of Disaster Management (NIDM), India

Purbanchal University, Nepal

The University of Victoria, B.C., Canada  
Deakin University, Australia

SM Sehgal Foundation, Gurugram

CPWD, New Delhi

University of Science, Engineering and Technology,  
Gambia

Lomonosov Moscow State University

Linnaeus University, Sweden

Mahindra & Mahindra Ltd.

Humboldt University, Berlin

EKI-Energy Services Limited

Carvest Infacapital Inc., Canada

DHAN Academy, Tamil Nadu

Centre for Public Policy Research, Kerala

Emerson Electric Co (I) Pvt. Ltd, Pune, Maharashtra

National Bureau of Plant Genetic Resources

University of Rhode Island, USA



# INFRASTRUCTURE

TERI SAS provides the best equipment and instruments, which includes a state of the art computer hardware and software, well-equipped laboratories, video-conferencing facilities and access to South Asia's most comprehensive library on energy and environment.

## Green Campus

Spread over two acres, TERI SAS Green campus comprises of an administrative block, an academic block, a convergence and a hostel block. The green campus provides a landscape that enhances learning while simultaneously showcasing the concept of modern green buildings including insulation of external walls, terrace insulation, Hunter Douglas louvers, solar water heating system, waste water recycling, rainwater harvesting, solar rooftop system, LED lights and Wind turbines.

## Laboratories

TERI SAS laboratories are equipped with advanced equipment and facilities to aid and stimulate research.

The different laboratories at TERI SAS are:

### Environmental Monitoring Laboratory

The laboratory has been created with the objective of providing a facility with all the basic equipment required for the analysis of environmental samples (soil, waste, water, and air). It caters to the interdisciplinary application of research to all the master's students (science-based) of the Deemed university. This laboratory facility is common for M.Sc./M.Tech. (ESRM, CSP and WSG) programs

### Combustion Lab

The combustion lab was established in 2009 with the initial funding received from DST project and MNRE projects. It is a small lab however equipped with instruments used for emission and thermal efficiency testing. Primarily, we conduct experiments based on internationally accepted protocols viz, water boiling test (WBT) and kitchen performance test (KPT) in the above-mentioned lab. The hood methodology is used to capture and quantify the various products of incomplete combustion.

### Environment Lab

The laboratory supports master's level experiments pertinent to the laid curriculum. The lab is equipped with instruments required for environmental analysis (soil, water, and air). The laboratory is capable to perform analysis on drinking water, wastewater, surface and groundwater, soil, and sediments, including air quality monitoring, and basic microbial analysis. Laboratory also supports various training programs offered by the university in the associated fields. This laboratory facility is common for M.Sc. (ES, WSG, and CSP) programs.

## Centre of Excellence in Thermal Energy Storage

The laboratory is equipped for research on new thermal storage system development for sub-ambient, low, and medium temperature applications and characterizing storage material properties for optimal system design.



## Heat transfer laboratory

The laboratory provides hands-on training to students to understand various heat transfer modes, devices and to quantify their characteristics parameters or properties.



## Power Systems laboratory

The lab provides fundamental experimental knowledge on different equipments used in electrical power system at various loading conditions and to measure their characteristics.

## Hybrid Micro Grid (HMG) laboratory

The lab houses solar PV system, wind turbine, battery energy storage and connected together to develop a hybrid micro grid. The is a research facility is used for carrying out power flow experiments.

## Energy Simulation Laboratory

The lab is equipped with the state of the art software used in Renewable Energy industry. The lab provides in-depth understanding on design, simulation, financial analysis and optimization of various renewable energy technologies for plant/system design and other applications.

## Biofuel and Waste Utilization Laboratory

The lab is used to conduct research experiments on the combustion process, fuel properties, biomass conversion, and pyrolysis.

## Solar Energy Laboratory

The lab is equipped with outdoor and indoor experimental facilities to conduct experiments on the characterization of solar photovoltaics modules, radiation measurement, and performance analysis of various solar thermal devices/systems.





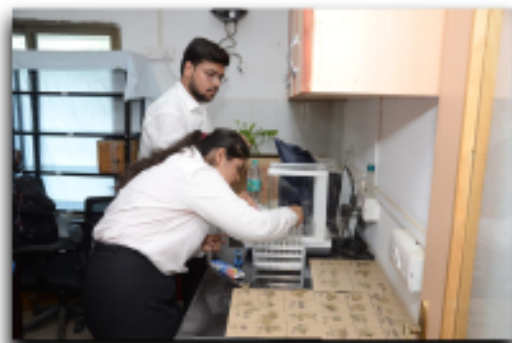
## Geoinformatics Laboratory

The TERI SAS geoinformatics laboratory is well equipped with state-of-the-art equipment such as state-of-the-art computers (workstations), a scanner, printer, plotter, navigation devices, infrared thermometers, etc. It has licensees to high-end commercial software like ERDAS Imagine, LPS, ArcGIS, MIKE, GMS, and WEAP along with other advanced support system's mechanism. The laboratory is also equipped with web publishing tools like ArcGIS Advance and ArcIMS Servers. The laboratory is **also fitted with various open-source** geospatial softwares to expose our students to the powerful open-source environment.

The laboratory holds a good repository of geospatial information in both digital and hard formats. The Geoinformatics laboratory of the Natural Resources Department of TERI SAS has a solid network with several research establishments and Universities working in Geoinformatics and other associated fields both within and outside the country. We also support R&D activities of various centres of The Energy Resources Institute (TERI) branches located across the country.



## Analytical and Geo-Chemistry Laboratory



The analytical and geochemistry lab caters the needs for research in understanding the earth sciences problems and providing solutions to these problems. The researchers in the laboratory are currently engaged in understanding the natural occurrence of Arsenic, Fluoride and Uranium in groundwater. The lab also has developed prototype nano-materials to remove such geogenic contaminants from groundwater to provide safe drinking water. The lab has established linkages to Lamont Doherty Earth Observatory, Columbia University; Dept. of Engineering,

Massachusetts Institute of Technology, Stanford University. The lab also has developed linkages with institutions in India such as IIT Kharagpur, IIT Guwahati, Jawaharlal Nehru University, SPCB Bihar, Drinking Water Supply and Sanitation, Punjab, Board of Research in Nuclear Sciences etc. The laboratory houses several water field testing kits, flame photometer, double beam spectrophotometer, LED-Fluorimeter, Radiation Survey Meter, Air-dry Oven, Sonicator, pH meter, Muffle furnace, Ion selective Electrodes, Conductivity meter etc.

## Biotechnology Laboratory

The Biotechnology Laboratories at TERI SAS are equipped for teaching and research in Biotechnology. The laboratories harbor both basic as well as sophisticated equipment used the modern biotechnology research. In addition to these, the Bioinformatics laboratory is equipped with a high capacity server, workstations and dedicated computers with advanced software such as MATLAB, GCK, PAUP and MacVector. There are two laboratories for M.Sc. teaching and two research laboratories. Furthermore, the students also have access to TERI's research laboratories at Gwal Pahari.



Some of the major equipment installed in the laboratories are listed below:

- |                          |                             |  |
|--------------------------|-----------------------------|--|
| •Real time PCR           | •Centrifuges                | •Spectrophotometer                         |
| •Zeta Potential Analyzer | •Incubator Shakers          | •SE 600 Ruby complete,2D,Vertical Gel unit |
| •Refrigerators           | •Thermal cyclers            | •2D Gel Electro power supply, EPS 601, GE  |
| •Microscopes             | •EVOX-XL Microscope         | •Gel Doc system XR                         |
| •Laminar Flows           | •Nanodrop Spectrophotometer | •Ice Franking Machine                      |
| •Power Pack/Power supply | •Gene Pulser X Cell         | •Growth Chamber GC - 100                   |
| •BOD Incubator           | •HB-1000 Hybridization Oven | •Electronic Balances                       |
| •Deep freezers -20°C     | •Stereo Zoom Microscope     | •Deep Freezer -80°C                        |
|                          |                             | •Solar PV Simulator                        |

## Library

One of the key infrastructures of TERI SAS is its well developed and centrally organised library. The library has a number of electronic services and an ever-wider range of resources in order to support teaching, learning and research. The Library also engages in partnership initiatives with academic colleagues and national and international universities. The services are offered electronically through a web-enabled integrated digital information system.



# MBA (Sustainability Management)

## Programme Overview

MBA (Sustainability Management) at the TERI SAS equips students with acumen to lead in a resource-sensitive world amid increasing competition and concern for developing in a sustainable way to conserve our planet and future generation.

Businesses across the globe are realizing the importance of integrating sustainability into business practices. Much of the pressure is coming in through various stakeholders, such as customers, shareholders, and the government. This has created a need for managers in different sectors, to maintain a balance between three pillars of sustainability i.e. people, planet and profit. Niche courses such as Principles and Concepts of Sustainability, Climate Change and Development, Sustainability Reporting, Corporate Social Responsibility, Strategies for Sustainable Business, Natural Ecosystems and Community, Accounting and Finance for Sustainability taught in the programme help the students recognize the need, challenges and ways to approach long-term viability of businesses through management and optimization of resources without compromising on profitability and competitiveness. The programme equips students to translate the environment and society into assets, thus establishing a business case for Sustainability. The programme carves out smart Sustainability Professionals who can anticipate future constraints and create alternate solutions, emphasizing good governance and business ethics at every step of the process.

Year	Courses	Credits	Duration
<b>First Year</b>			
1st Semester	9 core courses	23	15 weeks
2nd Semester	9 core courses	21	15 weeks
2nd Semester	Minor Project	6	6 weeks at project
<b>Second Year</b>			
3rd Semester	5 core courses + 3 elective courses	15	15 weeks
4th Semester	Major Project	14	Around 15 weeks at the location of the project



# Course Details

## MBA (Sustainability Management)

Semester I	
Course Title	Type
Principles and Concepts of Sustainability	Core
Fundamentals of Management	Core
Marketing Management	Core
Managerial Economics	Core
Sustainability Reporting	Core
Business Communication	Core
Statistical Methods for Management	Core
Corporate Accounting and Reporting	Core
Business Ethics	Core
Semester II	
Course Title	Type
Corporate Social Responsibility	Core
Organisational Behaviour and Leadership	Core
Corporate Finance	Core
Strategies for Sustainable Business	Core
Legal Aspects of Business	Core
Macroeconomics Environment	Core
Management Information System	Core
Advanced Statistical Methods for Management	Core
Qualitative Research Methods in Management	Core
Semester III	
Course Title	Type
Accounting and Finance For Sustainability	Core
Brand Management	Elective
Design Thinking	Elective
Integrated Impact Assessment	Elective
Corporate Governance	Elective
Business, Natural Ecosystems and Community	Core
Entrepreneurship	Core
Environmental Management System	Elective
Financial Intermediaries, institution and regulations	Elective
Supply Chain Management	Core
Sustainable Consumption and Production	Elective
Business to Business Marketing	Elective
Social Entrepreneurship	Elective
Minor Project	Core
Semester IV	
Course Title	Type
Major Project	Core



# Key Activities

The students of MBA Sustainability Management (2021-2023), TERI School of Advanced Studies

## 1. C2C

List of series of Campus to Corporate (C2C) organized by MBA batch 2023

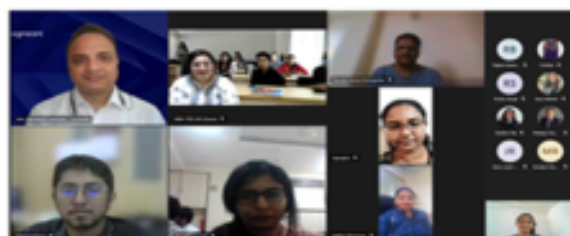
### 1. C2C on 20th April' 2022 (Mr. Abhishek Jain- Cognizant)

The Department of Policy and Management Studies, TERI School of Advanced Studies was honoured to host Mr. Abhishek Jain in the month of April. He is the Global Head of Program Management ESG Outreach at Cognizant. The talk focused on the role of Artificial Intelligence in ESG Investing and how Sustainability has been a key element in recent corporate structure and perceptions.



TERI School of Advanced Studies, New Delhi  
(Knowledge for Sustainable Development | deemed to be university)

**C2C**



organized by  
Department of Policy and Management Studies,  
TERI School of Advanced Studies

### 2. C2C on 27th April' 2022 (Mr. Debyeet Mukherjee- Sustainalytics)

The Department of Policy and Management Studies, TERI School of Advanced Studies was honoured to host Mr. Debyeet Mukherjee in the month of April. He serves at Sustainalytics as the Corporate Solutions Analyst. The talk focused on green finance and the bond market. Students learnt about the Indian and the International market from the corporate, government and an individual's perspective.



TERI School of Advanced Studies, New Delhi  
(Knowledge for Sustainable Development | Deemed to be University)

**C2C**

**'GREEN FINANCE & THE BOND MARKET'**  
by Mr. Debyeet Mukherjee, Corporate Solutions Analyst,  
Sustainalytics



organized by  
Department of Policy and Management Studies,  
TERI School of Advanced Studies

27 April 2022

### 3. C2C on 11th May' 2022 (Mr. Shailendra Singh- Sustainmantra)

The Department of Policy and Management Studies, TERI School of Advanced Studies was honoured to host Mr. Shailendra Singh in the month of May. He is the founder and the CEO for Sustainmantra. The talk focused on achieving Inclusive Sustainable Development: Together with Bottom of the Pyramid. The students of MBA- Sustainability Management were encouraged to work towards the betterment of the BoP with ingenious solutions and innovative ideas.



TERI School of Advanced Studies, New Delhi  
(Knowledge for Sustainable Development | Deemed to be University)

**C2C**

#### **'ACHIEVING INCLUSIVE SUSTAINABLE DEVELOPMENT: TOGETHER WITH BOTTOM OF THE PYRAMID'**

by Mr. Shailendra Singh, Founder and CEO, Sustainmantra



organized by  
Department of Policy and Management Studies,  
TERI School of Advanced Studies

11 May 2022

### 4. C2C on 18th May' 2022 (Mr. Rajesh Kumaramenon- Licious)

The Department of Policy and Management Studies, TERI School of Advanced Studies was honoured to host Mr. Rajesh Kumaramenon in the month of May. He is the Chief Quality and Sustainability Officer at Licious. The talk focused on Sustainable strategies for a D2C brand in the food sector. The students of MBA- Sustainability Management were given industry insight in the sustainability aspects of the exclusive meat sector in India. Areas like supply chain, ESG strategies were discussed at length.

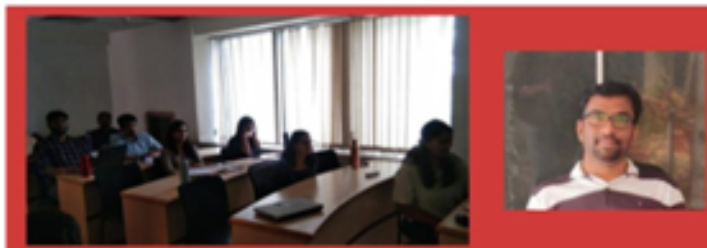


TERI School of Advanced Studies, New Delhi  
(Knowledge for Sustainable Development | Deemed to be University)

**C2C**

#### **SUSTAINABILITY STRATEGIES FOR A D2C BRAND IN THE FOOD SECTOR**

by Mr. Rajesh Kumaramenon, Chief Quality & Sustainability Officer, Licious



organized by  
Department of Policy and Management Studies,  
TERI School of Advanced Studies

18 May 2022

##### 5. C2C on 21 September' 2022 (Mr. Anuj K Aggarwal- ICICI Foundation)

The Department of Policy and Management Studies, TERI School of Advanced Studies was honoured to host Mr. Anuj Aggarwal in the month of September. He is the Chief Operating Officer at ICICI Foundation. The talk focused on the CSR activities' implementation at the grassroot level and its impact evaluation. The students of MBA- Sustainability Management were given a new dimension to explore the aspects of CSR strategies



## 2. Climate Dialogues (3)

TERI SAS, in association with The Nature Conservancy, India, collaborated on three installments of Climate Dialogues - Empowering Youth Towards Climate Action.

The first and the third installments of the dialogues were carried out by the MBA Sustainability Management

## 3. Roundtable on sustainability

The roundtable on 'Sustainability: The Obvious Corporate Choice!' conducted on 4 May 2022 in a hybrid mode by the students of M.B.A. (Sustainability Management), covered a lot of perspectives which are usually left amiss.

From the legal perspective of ESG Standards to the importance of Stakeholder Communication to Decarbonisation and Renewable Energy to Sustainability Agriculture, all of it was addressed by our two very diverse panels of speakers.

We're indebted to all our guests, faculty coordinators, student organizers and moderators and over a hundred audience members who joined us both online and offline.

We look forward to conduct more such events and give rise to more such platforms for people to learn, imbibe and grow.





#### 4. MDP on ESG

#### 5. Experiential Learning

- Batch visit to GAIL plant, Chhainsa, May 2022



- Nature Walk at Aravalli Biodiversity Park, 16 November 2022



#### 6. Study tour

"Not all classrooms have four walls".

The MBA Sustainability Management batch 2021-2023, TERI School of Advanced Studies Delhi, India experienced this first-hand on the study tour to Mussoorie-Dehradun last week.

The itinerary was planned for the study tour keeping in mind that the students learn the linkages between the environment, economics, and society (People, Planet, and Profit).

As a part of one of our MBA Sustainability Management subjects 'Business, Natural Ecosystems, and Communities', we were taught the concept of Ecosystem Valuation by Jayati Talapatra ma'am where she made us understand both intrinsic and extrinsic value of ecosystem for business and environmental sustainability. How the concept of 'inclusive wealth' goes beyond the calculation of mere 'GDP' for economic valuation of a country.



The study tour comprised our stay at an Eco Stay resort where we spent our nights in tents and had our meals in an open cafe with a view to the hills. We also had treks at an Eco Park near Mussoorie where we learnt how small businesses and local vendors depend on the ecosystem value and tourism for their livelihood. The team also visited Shikhar Falls (a natural, untouched waterfall) and learnt how nature is amalgamating all its resources perfectly in the wilderness, contributing greatly to the sustainability of the city or state.

The overall learning from the study tour for future business sustainability torch bearers like us is that the businesses can't operate in silos anymore. Sustainability in the corporate sector is crucial to address the physical and transitional risk that the businesses might face due to climate change.

We thank Shruti Sharma, Ph.D ma'am for organizing this and Vishal Kumar for coordinating the tour swiftly!



## 7. Seminar on Sustainable Finance

Mr. Labanya Prakash Jena delivered a lecture on Sustainable Finance and Policy Regulation, and spoke about why climate finance and sustainable finance is essential for ESG, delving deep inside strategising towards the same as well.

Mr. Jena is a Commonwealth Regional Climate Finance Advisor at Commonwealth Secretariat.

Dr. Shikha Shrivastav was the coordinator for the same apart from the MBA Second year students.



## 7. Competitions

- Global Finalist at "Team Up for Climate!" Challenge by Egis Foundation chosen out of 1000+ participating teams

Team Nityam: Charvie Mishra, Kaishvi Jha, Muralidharan Varadharajan, Robin Singh, Shardul Venegurkar

- Second Prize Winners at Strategy Competition Samadhan 2022 organized by Hindalco and IMI Delhi chosen out of 200+ pan-India teams

Team: Kaishvi Jha, Muralidharan Varadharajan, Robin Singh

## 8. Seminars we went to

### 1. FICCI Circular Economy Symposium 2022

"Circular does not always mean sustainable."

We got an opportunity to attend 6th FICCI Annual Circular Economy Symposium 2022 on 24 November 2022 organized in New Delhi, India. The symposium was organized by FICCI with the support of its sponsors and corporate partners contributing to the field of circular economy.

The discussions in the symposium focused on the role of circular economy in business sustainability, its opportunities and future scope in India. The insightful panel discussions on topics like Circular Economy Linkages to ESG, Circularity in industries like Cement, Chemical, Fashion, and so on, Climate Finance in Circular Economy initiatives, and keynote addresses on the topic by dignitaries like Sh. Amitabh Kant.

It was an absolute delight to witness the efforts and increased level of awareness at Government, Corporates, NGO, and Startup level towards sustainability through circular economy opportunities.

We represented TERI School of Advanced Studies at the symposium as student delegates to deliberate upon the topic and we thank FICCI for extending the opportunity to us!

### 2. RIS

Got the opportunity to attend the conference and exhibition organized by RIS in collaboration with Ministry of External Affairs, India during the event "75 Azadi Ka Amrit Mahotsav" (75 Years of India's Independence celebration) at Indian Habitat Center, Delhi.

The panel discussion in the conference was held on the topic "Tracing 75 years of India's Development Partnership" where the panelists deliberated on the aspects of Capacity Building, Technology, Skill Development and Education, Grants support, Culture, Trade, and Finance support provided to other developing countries and the importance of maintaining this symbiotic relationship.

The panelists also emphasized on the importance of Integrated Development Effort of all the stakeholders (Corporates, Government, NGOs, Individuals) to address global challenges related to sustainability.

"Global problems continue to exist until everyone in the world is free from it" - Shared by the panelists to emphasize on collaborative growth of developing and developed nations.

Glad to witness this insightful discussion live! Thank you Sabyasachi Saha PhD sir for inviting the students of TERI School of Advanced Studies.



### 3. World Sustainable Development Summit, 2022

The World Sustainable Development Summit 2022, a joint global initiative by TERI, In association with GIZ India and dialogue of India through EU was started with one of our first thematic tracks of MSMEs and Climate Resistance. The session was co-moderated by Ms. Neeti Mahajan and Ms. Charvie Mishra. The thematic track was essential for everyone interested to work in the MSMEs and sustainability domain. The address by Mr. Vinamra Mishra, Director, Ministry of MSME, Mr. Edwin and all the esteemed panelists were very informative and provided a green path for the sector.



#### Paper presentation:

TERI School of Advanced Studies was an Academic Partner at the 3rd International Conference on 'Artificial Intelligence Law' organized by Campus Law Centre, Faculty Of Law, University of Delhi. TERI SAS coordinated the panel discussion on 'Ecological Perspectives to AI'. Muskan Madhok, student of MBA Sustainability Management 2021-2023, presented on the topic "AI and Business Sustainability: A Corporate Viewpoint".



## 9. Live projects

- Nestle India live projects on Regenerative Agriculture and Biogas Opportunities in India
  - Interns: Charvie Mishra, Muralidharan Varadharajan
- TERI SAS live projects on Sustainability Reporting, MDP ESG, Climate Dialogues
  - Interns: Muskan Madhok, Neeti Mahajan, Aman Randhawa, Swarna Singh, Farha

## 10. Minor projects



## 11. Extra curricular

- Articles published

- Mahima Mall

Title: Why impact investing in social enterprises is the way forward for sustainable businesses

Published in: EnergyWorld from the Economic Times

Link to the article:

<https://energy.economictimes.indiatimes.com/news/renewable/why-imp-act-investing-in-social-enterprises-is-the-way-forward-for-sustainable-businesses/95747397>

- Muskan Madhok

Title: Sustainability in Education: People, Planet, and Profit perspective

Published in: CRISP Global's website

Link to the article:

<https://crispglobal.org/sustainability-in-education/>





- Awards

- Charvie Mishra

Won “The Collaboration Award” for her work at EDF Climate Corps Fellowship with Mahindra Automotive and Farm Equipment as the host organization. It is awarded to the fellow who most effectively facilitates work across or within organizations or the Climate Corps network to collectively bolster sustainability initiatives.



- Farha Khan has been acknowledged for being amongst a select group of 32 young adults chosen from across India under the F.A.I.R Project. The F.A.I.R Project is an initiative of Eight Goals One Foundation (8 One), supported by UNESCO. The dialogue series foster mutual insight and common purpose while also encouraging different opinions and ideas.



# STUDENTS' PROFILE

## Aman Randhawa

**LinkedIn Profile Link:** <https://www.linkedin.com/in/aman-randhawa-64377441/>

Aman Randhawa is a creative, passionate, and dedicated individual with a Master of Urban Planning (2015-17) from Malaviya National Institute of Technology (MNIT), Jaipur, and a Bachelor of Architecture (2009-14) from Sushant School of Art and Architecture, Gurgaon (Indraprastha University, Delhi). He has over 5 years of professional experience in the fields of urban planning, transport planning, urban design, and architecture. He has been associated with organizations like L&T (Larsen & Toubro) Infra Engineering Ltd., Amazon (India), PDCOR (Project Development Company of Rajasthan), and Modern India Architects Pvt., Ltd. He has also been part of the technical teams executing infrastructure planning projects such as Vision Plan for Ayodhya Development Region (2050), Vision Plan for Chennai Metropolitan Region, Multi-Modal Integration and Corridor Improvement Plans for Mumbai Metro and Vijayawada City, Mobility Plans (CMPs & CTTs) for Jaipur Region, Pune Region, and Tiruppur Region, etc. In addition, he has played an integral role in business development while preparing technical and financial proposals for national and international projects. He has also published five research papers related to fields of Transit Oriented Development, Smart Development, Smart Growth, Smart City, Liveability, etc., in international and national journals such as Elsevier, Mc.Graw Hills, ITPI, etc. In addition, he is associated with institutions like COA (Council of Architecture), ITPI (Institute of Town Planners, India), and IMF (International Metropolitan Fellow).

### MINOR PROJECT DETAILS

**Minor Project Organization:** Amazon

**Minor Project Topic:** Strategies promoting integration of ZEVs (Zero-Emission Vehicles) in LMDCs (Last Mile Delivery Channels) of Amazon in India

**Minor Project Description:** The project included three tasks i.e., (i) Calculation of Last Mile Specific Emission Factor (Pan-India Amazon), (ii) Benchmarking of ZEVs adoption by other similar businesses, and (iii) Develop sustainable business strategies for integrating ZEVs in the LMDCs.



**Muskan Madhok**

**LinkedIn Profile:** <https://www.linkedin.com/in/muskan-madhok-ab5186173/>

Muskan is an enthusiastic professional who believes in exploring passion with purpose. Her areas of interest include CSR, corporate sustainability, strategic communications, social entrepreneurship, sustainability research, ESG, impact consulting, project and team management, and other similar domains. She completed her graduation with First Division in Economics Honours from Atma Ram Sanatan Dharma College, Delhi University in 2020. In the year 2021, Muskan joined TERI School of Advanced Studies' MBA Sustainability Management Program to hone her skillset with a professional degree in a nurturing environment. Muskan has held leadership positions at various student-led clubs and societies, working primarily towards sustainability and sustainable development. She enjoys sharing her views on sustainability through interviews, workshops, and published articles. She is an advocate of inclusion & diversity in the workforce and society in general. Muskan aims to become a sustainable impact leader in the corporate world!

**Experience:** Having an experience of about 2 years in the Corporate Social Responsibility (CSR) domain, Muskan has worked on projects at the grassroots level as well as global level, engaging in cross-cultural communication with different stakeholders. She has experience in managing teams of diverse individuals, with her recent experience of supervising Social Impact Interns from the Massachusetts Institute of Technology (MIT), USA. Muskan has also worked on collaborating with multinational corporations for their CSR and employee volunteering engagements followed by continuous project management and reporting compliances.

**Minor Project Designation and Organization:** Global Manager & Summer Associate 2022, CSR and Outreach, Ek Kadam Aur Foundation (USA and India)

**Minor Project Title:** Building Capacity of non-profit organizations (NPOs) for Effective CSR through managerial interventions

## Charvie Mishra

**Bio:** Charvie Mishra completed her Bachelors in Fashion Technology from National Institute of Fashion Technology in 2019. She is a founding member of a Hyderabad based NGO called TheGoodTalkFactory, they work towards mental health awareness. She is also Lead Research Project Officer: Growth and Fundraising at UN SDSN Youth. She decided to become a sustainability professional after witnessing the environmental and social issues in the fashion supply chain. She finds purpose in working in this Decade of Action, she believes that corporates can be a force of good and can bring the change needed to save the people and the planet. As a sustainability professional, she wants to broaden her horizons by exploring various disciplines. In the past 2 years she has worked in Supply Chain Sustainability, Youth Awareness for Sustainability, Regenerative Agriculture and Climate Change Risks Impacts at corporates and NGOs.

**Experience:** She joined Aditya Birla Fashion and Retail Ltd (ABFRL) as a Fashion Management Trainee in their coveted talent pipeline program called STRIDE. She worked in various roles for almost 3 years, in product development, the front end and as a sourcing manager for their various brands. She was chosen as a sourcing manager for the founding team of Tasva, a new brand by ABFRL and Tarun Tahiliani where she established the vendors and sourcing processes for the brand. She worked at Nestle India for a live project on Regenerative Agriculture for 4 months. She was chosen to become a member of the Convention Committee of the UN Global Compact Network India's 17th National Convention. She is also chosen among young people globally as a delegate at UNLEASH Global Innovation Lab 2023.

**Minor Project:** Charvie Mishra was chosen in the prestigious EDF Climate Corps Fellowship for the minor project, she worked with Mahindra Automotive and Farm Equipment on Physical Climate Risks Scenario Analysis and Planning for their Upstream Value Chain. She won the esteemed Collaboration Award for her work at Mahindra and Mahindra.

**Minor Project Organization:** EDF Climate Corps Fellowship and Mahindra Automotive and Farm Equipment

**Link:** <https://www.linkedin.com/in/charvie-mishra/>



## Robin Singh

Robin is a sustainability enthusiast who desires to explore the field of sustainability, climate change, policy studies. I have completed my Bachelor of Technology in Mechanical Engineering where I was part of ISHARE and learnt about the field of HVAC and its role and relevance in climate changing world. After that he did a Diploma in Political Leadership and Governance where he studied about role of policy making. He did his summer training from Indian Oil. He has worked on live project of working on the Sustainability Report. The project helped her understand the various GRI guidelines used for sustainability reporting and the experience of working on a live project.

**Minor Project:** The project was working on Sustainability Report for the Aluminum business. Working on TCFD report for the business. Applying for DJSI and improving the ranking from previous year.

**Minor Project Organization:** Vedanta Aluminum, Jharsuguda

## Chetna

**LinkedIn profile-** <https://www.linkedin.com/in/chetna-rana-634930220>

Chetna is having a Bachelor of Arts (B.A. hons) from Delhi University. Currently pursuing Master's in Business Administration (MBA) with specialization in Sustainability management at TERI School of Advanced Studies. Chetna is passionate about working in the field of sustainability as she wants to contribute her bit to the ecosystem. As a part of summer internship with HCL Foundation, she was working on a project where she got understanding of the plastic waste management. The project helped her understand the various ESG framework, M&E frameworks used for the sustainability by the company.

**Minor Project:** The project was for HCL Foundation which is an arm for HCL Technologies for establishing its CSR agendas. The primary task of the internship was to provide report on the new associated with the government and NGO regarding the plastic waste under the project CLEAN NOIDA. Major tasks involved in the project were; performing data collection, data analysis and verification, identifying data gaps, and submitting report regarding the same.

**Organization:** HCL Foundation.



**Shardul Venegurkar**

Shardul Venegurkar is a mechanical engineer from Pune. He has over 8 years of experience in climate change and sustainability domain. Before joining TERI School of Advanced Studies for MBA Sustainability Management course, Shardul worked with ICLEI-Local Governments for Sustainability, a not-for-profit organisation which works with national, sub-national and local governments to provide technical assistance and implement low emissions development projects. His work involved activities such as building energy use benchmarking and auditing of public buildings, preparing GHG emission inventories of Indian cities with their climate vulnerability assessments and climate action planning. He undertook varied roles such as conducting project specific stakeholder consultations, liaise with key government officials, project planning including preparing project proposals, ToR preparation, bid evaluation, etc. Before his stint with ICLEI, Shardul worked with Orange County Foundation in Pune, where he worked on undertaking feasibility studies and implementing projects involving technologies such as solar PV, solar thermal, small scale wind turbines, green building certification for residential buildings, rainwater harvesting, waste composts, and more. He worked with the FRAUNHOFER ICT team, Germany, on a project aimed at designing a township of size more than 100 acres into a carbon-neutral one.

**Minor Project Details:**

**Project Organization:** ICLEI-Local Governments for Sustainability, South Asia Secretariat

**Project Title:** Assessing the Utility of Google's 'Environment Insights Explorer' tool for GHG Emissions Inventory Preparation and Sustainable Mobility Transition for Indian Cities

**LinkedIn Profile:** <https://www.linkedin.com/in/shardul-venegurkar-94b48354>



**Farha Khan**

LinkedIn profile: <https://www.linkedin.com/in/farha-khan-b63741155>

Farha possesses a critical bent of mind and is always curious to learn and unlearn new things in life. She holds a bachelor degree in Philosophy from Indraprastha College for Women. Her long term goal is to expand the horizon of her knowledge and enhance self- awareness along with creating value. She believes in constantly improving oneself through self-reflection and introspection to be the key for contentment and work satisfaction. She is keen to constantly improve on her soft and technical skills. Apart from her academics, she is a sports enthusiast and keeps a passion for learning different languages.

She has worked as a research intern for one month at BIPP-ISB under Professor Ashwini Chhatre. The research revolved around exploring Nature-based solutions in India and creating a repository of cases of successful adoption of climate technologies. She has been acknowledged as one of the 32 changemakers under the F.A.I.R Project. Being a fresher she looks forward to diverse opportunities that align with her areas of interest.





**Mahima Mall**

**LinkedIn link:** [www.linkedin.com/in/mahima-mall](https://www.linkedin.com/in/mahima-mall)

Mahima Mall

"Be the change you wish to see in the world"

Mahima is a biotechnology engineer who graduated in 2020 from Karunya Institute of Technology and Sciences, Coimbatore. She resonates with the quote mentioned above, and believes in making persistent efforts to make a difference with whatever she has in hand. During her engineering, she worked on a project related to waste water management, which included removing toxic dyes from industrial effluents using fungi, which sparked an interest to pursue a career in sustainability management. She wishes to combine her two academic interests of sustainability and biotechnology, and to pursue a career in environmental sustainability. She is associated with the SDG student hub at TERI SAS in the capacities of a content writer and graphic designer. She enjoys making digital art and plans to send across a message of sustainability through it on different digital platforms. A few domains that interest her are- impact investing, circular and bioeconomy, wastewater management, environmental management, ESG standards, among many.

**Minor Project:** Worked at TERI, Delhi regarding research in the domain of Impact Investing in Social Enterprises. The work included • Communication with stakeholders and building of road-maps for mitigation strategies for probable challenges • Initiated primary and secondary research • Research paper formulation on the project wherein her article on ESG and Impact Investing also got published with The Economic Times



**Muralidharan Varadhrajan**

Muralidharan Varadhrajan holds a Bachelors of Engineering in Industrial Engineering from College of Engineering Guindy, Anna University, Chennai. He is a dedicated learner with passion for environment and sustainability. He has worked in organisations namely Saahas and Social Alpha in the field of circular economy. Prior to MBA, he had exposure to entrepreneurship for a short period of time and was focused on building his business in FMCG refill-reuse space. He has experience of working in sustainability related projects across different sectors namely waste management, food & dairy, metal & mining, and investment sector.

**Minor Project Organisation** – Hindustan Zinc Limited

**Minor Project Title** -Gap analysis for improving the disclosures based on reporting standards and ESG Risk Rating standards



**Owais Rahman**

Owais Rahman is a budding sustainability professional having interests in the areas of CSR, Strategic Growth, Communication, Team Management, Leadership Roles, ESG, Impact Assessment. He holds a bachelor degree in Applied Economics from Sharda University. He is a keen explorer of sustainability led management through approaches which are innovative and economical to a firm.

He is one of the coordinators in Global Sustainable Futures: Progress through Partnership Network which focuses on the need to connect Global South with Global North and co-address sustainable futures' challenges through constructive partnerships led by Dr. Renuka Thakore and also a member of Global Ambassadors of Sustainability founded by Dr. Wesam Al Madhoun.

**Minor Project Organization:** Nisarg Foundation (Based out of California)

**Minor Project Title:** Collaborative Strategies & Frameworks Within the Prospects of CSR

**Minor Project Information:** He worked with Nisarg Foundation; a USA based NGO in the field of Corporate Social Responsibility from June to September 2022. He was responsible for assisting the organization in developing, managing, and altering social responsibility plans and was responsible for coming up with strategies and frameworks for collaborations with other like-minded organizations.



**Rishika Dutt**

Rishika Dutt is a sustainability professional who completed her Msc. in Sustainable Livelihood and Natural Resource Governance from Tata Institute of Social Sciences (2017-2019). She has two and a half years of experience in the development sector. Before joining TERI School of Advance Studies for MBA Sustainability Management course, Rishika has previously worked with SEWA Bharat, a non-profit organization which works for the rights and development of informal sector women in India. Her work involved project planning, implementation and monitoring of all activities of the projects. Before SEWA Bharat, she was associated with NABARD Financial Services, where she worked as a Management Trainee. She was part of the micro-finance team where she was responsible for monitoring and providing short term loans to the women in rural areas.

**Minor Project Details:**

**Project Organization:** EY- Climate Change and Sustainability Services(CCaSS)

**Project Title:** Sustainable Reporting Practices: A Study of Birla Corporation Limited vis-à-vis top peer cement companies

**Arya Mishra**

Arya is a BE graduate in Electronics and Instrumentation Engineering from RV College of Engineering, Bangalore. She is curious and a quick learner with a passion for the environment and sustainability. She has previously worked with data analytics firm Mu Sigma Inc. for three years as a Decision Scientist. During her tenure at Mu Sigma, she worked with the customer analytics team of US-based client on predictive Machine learning models to strategically plan promotional campaigns. She wants to explore and work on new projects and wants to utilize the data skills gained to solve issues in the environment and sustainability domain.

**Minor Project Organisation –** Vedanta Resources Limited

**Minor Project Title –** Breakdown of Sustainalytics ESG Risk ratings for Vedanta





**Neeti Mahajan**

**LinkedIn Profile:** <https://www.linkedin.com/in/neeti-mahajan-845446180/>

Apart from being an MBA Sustainability Management student at TERI School of Advanced Studies, Neeti Mahajan graduated from University of Petroleum and Energy Studies with a Bachelor of Technology in Geo-Informatics engineering. She is proficient in softwares like ArcGIS, QGIS, ENVI, and ERDAS, apart from being a Geology nerd.

Through her undergraduate degree, she carried out a lot of roles and responsibilities. She was the lead scriptwriter for the college dramatic society, writing over ten dramas in addition to digital and street plays. She also started her own art-company by the name of Baithak, promoting and engaging Dehradun talent and was the Vice-President of the Entrepreneurship Cell, now an independent body, which then worked directly under the Uttarakhand government. She has also been an editorial head for over seven different committees through four years and has been the key organisational person for technical as well as non-technical college fests and conferences.

She is also actively involved with the World Youth Alliance as is the Chapter Head for India.

Through her undergraduate degree, she has worked with institutions like CSIR, ISRO and HLS Asia. She is an avid reader and writer as well.

**Minor Project Organisation:** AICL Communication

**Minor Project Title:** Aligning Kotter's Model of Change with Sustainability Reporting

**Minor Project Details:** Worked on Sustainability and Integrated Reports in addition to Annual, TCFD and Materiality survey and reports. Also worked on creative videos for some client's annual reports. Also conducted GRI Mapping, KPI sheet mapping and benchmarking.

**Companies worked for:** UPL, ZEE, ReNew Power, Shree Cement, IndusInd Bank, HPCL, LemonTree, Nykaa, BEIL, Asian Paints, IDFC Bank, YES Bank, JSW Steel.

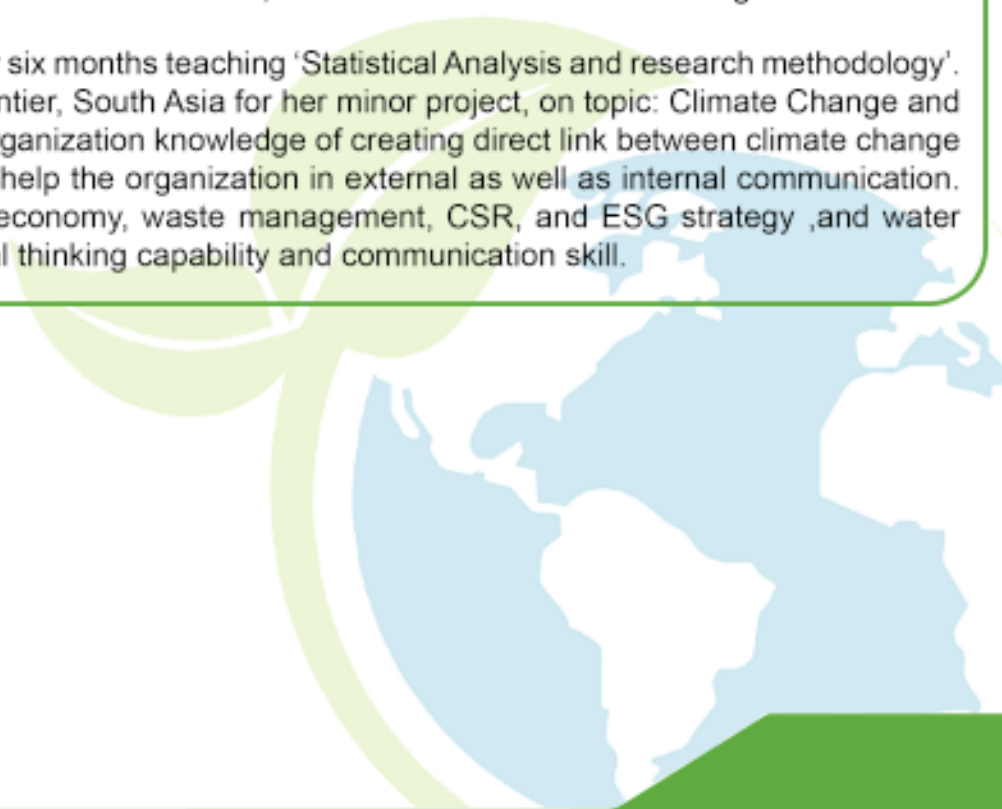
## Swarna Singh

“Anything worth doing is worth doing right”

Swarna is an aspiring sustainability professional. Swarna strongly believes resonates the quote above, and firmly believes that doing things right way results in the sustainability of an organization. She has spent the last few years accruing expertise and knowledge in the field of Environmental Science, Sustainability, Research

and Management. She completed her Bachelor's in Life Science from, Miranda House, University of Delhi. She has done her Masters in Environmental Science from Amity University, Noida. She has two years of experience working in Delhi Pollution Control Committee, where she was involved ensuring environmental compliance and report making.

She has worked as a guest lecturer for six months teaching 'Statistical Analysis and research methodology'. She worked with Mecedens Sans Frontier, South Asia for her minor project, on topic: Climate Change and Public where she contributed to the organization knowledge of creating direct link between climate change and associated diseases. This would help the organization in external as well as internal communication. She has a special focus on circular economy, waste management, CSR, and ESG strategy ,and water management. She has good analytical thinking capability and communication skill.





**Maaz Nazar**

Maaz Nazar has a mechanical engineering bachelor's degree and is a dedicated and inquisitive person. He is a professional who is passionate about sustainability and is driven to learn and make a difference in the environmental and sustainability industries. He has worked for companies like PwC India and Redemp Technologies, where he was exposed to real-world sustainability and climate change projects. He considers self-improvement through introspection and self-analysis to be essential for happiness and job fulfilment. He is continually interested in learning and developing both his technical skills and technical talents. In addition to his academic work, he enjoys photography and is quite curious to learn different cultures and traditions.

**Minor Project Organization:** Redemp Technologies

**Minor Project Topic:** India 360 Sustainability Awareness Programme

**Minor Project Description:** Roles and duties included in the programme were:

- (1) I designed and structured the programme as the programme lead as part of the CSR initiative.
- (2) Research the market to assess consumer demand and develop a marketing strategy.
- (3) Create project-related content and gather data
- (4) To introduce the initiative to prospective partners and NGOs.
- (5) Research and analysis on sustainability awareness





**Anjali Bhaisora**

**LinkedIn Profile:** [linkedin.com/in/anjali-bhaisora-873476137](https://www.linkedin.com/in/anjali-bhaisora-873476137)

Anjali Bhaisora is an ebullient and optimistic person who wants to learn new skills every now and then. She is also certified as an International Resident Participant in the International Student Conference organized by Waseda University, Japan. She has diverse volunteer and internship experiences. With her Bachelor's degree in Philosophy from Janki Devi Memorial College, University of Delhi, she developed strong analytical and critical thinking skills. She was the holder of Dr Sharda Jain Scholarship for good performance in academics and highly active student in co-curricular activities in the year of 2017-18.

**Experience:** She had two-years of work experience in the Commercial department of TATA POWER- Delhi Distribution Ltd., where she developed a customer-oriented attitude and worked on various quality tools to resolve the energy consumption pattern in JJ-cluster and high consumer base segments through innovative shine projects. She won multiple themed E-hackathons and was also awarded with the SEWA Award 2020 for spending the highest number of hours volunteering towards the betterment of the communities and contributing the highest number of hours to social and development activities in Tata Power-DDL.

**Minor Project Designation and Organization:** Sustainability Intern, Mahindra Logistics Limited

**Minor Project Title:** Visible Sustainability Campaign: To create a one-year sustainability campaign for MLL enabling sustainability understanding at all levels(employees).



**Anjali Bhaisora**

Gitanjali Diwan completed her graduation in Economics Honours from Vivekananda Institute Of Professional Studies, GGSIPU in the year 2020. Gitanjali is currently pursuing MBA Sustainability Management Program at TERI School of Advanced Studies as she wants to work in the field of sustainability and acquire a professional degree for the same. For her summer internship she worked with Biodiversity Collaborative wherein she evaluated projects related to Biodiversity and allied activities in the state of Uttarakhand especially with respect to Funds allocated, released and actual expenditure on project activities.

**Minor Project Organization:** Biodiversity Collaborative India

**Minor Project Title:** Taking stock of Public Expenditure on Biodiversity in Uttarakhand

# PLACEMENT PROCEDURE

The campus recruitment activity for MBA Sustainability Management is conducted to serve a dual purpose:

- Major Project Placement – fourth semester of the programme
- Formal job recruitment on completion of the programme.

## Major Project and Job Placement

Recruitment Period Round-1: October – December 2022

Availability of Students for Major Project: February– June 2023

Recruitment Period Round-2: January-June 2023

Availability of Students for Placements | June 2023 onwards

We welcome organizations/corporates/institutions/others to visit our campus for interviewing and selecting the students for fourth semester masters' thesis project and final placements. You may interact with our students through telephone, video conferencing, or in person.

Interested organizations may contact the Placement Cell, the details of which are mentioned at the back of the brochure.

# Placement Cell

## Student Placement Coordinators:

Muskan Madhok  
muskan.madhok@terisas.ac.in

Charvie Mishra  
charvie.mishra@terisas.ac.in

Aman Randhawa  
aman.randhawa@terisas.ac.in

Neeti Mahajan  
neeti.mahajan@terisas.ac.in

Owais Rahman  
owais.rahman@terisas.ac.in

Robin Singh  
robin.singh@terisas.ac.in

## Faculty Placement Coordinator:

Dr. Shikha Mittal Shrivastav  
Assistant Professor  
Department of Policy and Management Studies

## For Further Information, Contact:

Ms Sonika Goyal  
Placement Manager,  
TERI School of Advanced Studies  
10, Institutional Area, Vasant Kunj  
New Delhi-110070, India  
Email: sonika.goyal@terisas.ac.in  
Website: www.terisas.ac.in  
Phone: 011-71800222



[www.terisas.ac.in](http://www.terisas.ac.in)