



10, Institutional Area, Vasant Kunj, New Delhi - 110 070
Phone: 71800222

NOTIFICATION
No.07 of 2025-26

Ref.: NOT/R35

17 September 2025

Sub: Reconstitution of Internal Complaints Committee (ICC)

1. Refer to UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 and TU/BM 22.8.1: "The Board resolved to approve TERI University policy on prevention, prohibition and punishment of sexual harassment of women employees and students – 2016".
2. The composition of the Internal Complaints Committee at the TERI School of Advanced Studies is reconstituted as under:-

(a)	Ms Veena	Administrative Officer	Presiding Officer	
(b)	Dr Gaurika Chugh	Assistant Professor	Two faculty members	Member
(c)	Dr Ramkishore Singh	Assistant Professor		Member
(d)	Ms Sonika Goyal	Public Relations Officer	Three non-teaching employees	Member
(e)	Mr Rakesh Joshi	Administrative Officer		Member
(f)	Ms Betty Mark	Upper Division Clerk		Non-member Secretary
(g)	Mr Alan Mathews	Reg No. 2500375MBS	Two PG students	Member
(h)	Ms Preshita Dighe	Reg No.2500356MTR		Member
(i)	Ms Yahvi Dixit	Reg No.2300008BSE	One UG student	Member
(j)	Ms Tejasi Shah	Reg No.2000530RSP	One research scholar	Member
(k)	Dr Anjali Mehta	-	Non-government organization	Member

3. The term of office of the members of the ICC shall be as per the norms laid down in the regulation mentioned above and shall be for a period of 3 years. For student members the period will be till end of their registration at the University.
4. The responsibilities and processes of the ICC shall be as per the guidelines specified in the regulations mentioned above. The Secretary shall maintain the minutes and all records with respect to the matters related to the ICC.
5. An annual return on cases of Sexual Harassment to be shared with UGC in the prescribed format by 31 August every year.
6. This supersedes all other previous notifications issued on the subject.
7. This is issued with the approval of the competent authority.

Copy to :
The Vice Chancellor
The Presiding Officer
The Members

Col B Venkat
Registrar
TERI School of Advanced Studies
10, Institutional Area, Vasant Kunj
New Delhi-110 070