Course title: Organizational Behaviour			
Course code: PPS 108	**No. of credits:** 2 **L-T-P:** 24-4-0		**Learning hours:**
Pre-requisite course code and title (if any): none			
Department: Department of Policy Studies			
Course coordinator: Mr Vinay Sharma	**Course instructor:** Mr Vinay Sharma		
Contact details: vinaysharma111@yahoo.co.in			
Course type: Compulsory	**Course offered in:** Semester 1		

Course description:

This course provides inputs to the participants on management concepts, individual and group behavior particularly in the context of public administration. The objective of the course is to enable participants to understand concepts and develop skills in management and organizational behaviour to become effective administrators.

Course objectives:

1. To help the students to develop cognizance of the importance of human behaviour.
2. To enable students to describe how people behave under different conditions and understand why people behave as they do.
3. To provide the students to analyse specific strategic human resources demands for future action.
4. To enable students to synthesize related information and evaluate options for the most logical and optimal solution such that they would be able to predict and control human behavior and improve results.

Course contents

Module	Topic	L	T	P
1	**Module 1: Policy Environment and Decision Making in Organisation** ▪ Management and Policy Environment ▪ Decision making in organizations	4		
2	**Module 2: Introduction to Micro Organisational Behaviour – OB Model**	4		
3	**Module 3: Individual Behaviour** ▪ Values and attitudes ▪ Personality ▪ Motivation	4		
4	**Module 4: Group Behaviour** ▪ Group dynamics & Team-building ▪ Interpersonal Communication ▪ Leadership	4		
5	**Module 5: Organisational Dynamics** ▪ Stress Management	4		
	Total	**40**	**16**	**0**

Evaluation criteria:

Weightage (%)

Group Presentation	:	30 %	
Term Paper	:	30 %	
Major Examination	:	40 %	

Learning outcomes:

On successful completion of this course, students will be able to:

1. Demonstrate a thorough knowledge and understanding of organisational behaviour.
2. Collaboratively and autonomously research, analyse and evaluate information from a wide variety of sources.
3. Apply relevant contemporary theories, concepts and models in order to analyse organisational environments, cases and issues.
4. Communicate their findings clearly and effectively using a variety of media.

Materials:

Suggested

Readings

1. Robert L Holmes. Basic Moral Philosophy (Wadsworth Publishing Company 1992)
2. James Rachels. Elements of Moral Philosophy First edition (McGraw Hill Publishing Company, 1986)

Additional information (if any):NA

Student responsibilities:

Attendance, feedback, discipline as per university rules.

Course reviewers:

1. Dr. Prodipto Ghosh, Distinguished Fellow, TERI
2. Dr. Shashi Motilal, Dept. of Philosophy, Delhi University
3. Prof. Preet Rasgoti, Institute of Human Development (IHD), New Delhi