

**MAHESH MENON**

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## **I. ACADEMIC QUALIFICATIONS:**

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- 2013 : Awarded LL. M degree (Human Rights) by the National Law School of India University, Bangalore.  
Cleared the UGC-NET for teaching law.
- 2009 : Awarded B.A. LL.B (Hons.) degree by the National University Of Advanced Legal Studies, Cochin.
- 2004 : Awarded pass certificate, I.S.C. Examination (Science).
- 2002 : Awarded pass certificate, I.C.S.E. Examination.

## **II. WORK EXPERIENCE:**

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Assistant Professor of Law, the West Bengal National University of Juridical Sciences, Kolkata  
[June 2014- present]

### *Teaching*

Designed & taught the following courses:

- Compulsory courses on “Pleadings and Drafting of Legal Documents” and “Law of Civil Procedure” to the Undergraduate Students & “Research Methodology” to the Post Graduate Students.
- Optional Courses titled “Current Issues in Humanitarian Law” & “Human Rights and Indigenous Peoples” to the undergraduate students.

### *Administration & Extension*

- Coordinator, Centre for Child Rights (in partnership with UNICEF).  
The Centre is mandated to conduct research, train government and non-governmental officials and engage in advocacy in the domain of child rights. Apart from conducting research on issues relating to the implementation of laws, the centre works closely with the relevant government departments, the judiciary, the judicial academy, the police academy, civil society organizations and other educational institutions for training and capacity building on child rights and child protection. My responsibilities as coordinator included design, conduct and management of research projects and training programmes,

maintaining liaison with government and the judiciary, budgeting and financial oversight, and overall monitoring of the programme officers and field operations.

- Member, University Undergraduate Council (July 2016 – May, 2018)
- Member, Moderation Committee (June 2017- May 2018)

Visiting Faculty, the National Law School of India University, Bangalore [February 2014 – May 2014]

- Taught the post-graduate students an elective course on “Indigenous Peoples Rights”

Legal Officer, Asian-African Legal Consultative Organization, New Delhi [September 2013 – March 2014]

- Researched on “Secondary Rules for the Identification and Evidence of Customary International Law”
- Prepared Organizational Briefs and speeches for the Secretary-General of the Organization on contemporary issues in International Environmental Laws, International Humanitarian Law, International Criminal Law and regulation of cyberspace.
- Prepared Legal briefs on the working of the International Criminal Court, developments in International Refugee Law, public international law on the use of force, responsibility to protect & humanitarian law issues relating to the Palestinian conflict.

Associate Advocate, The Chambers of Mr. Dinesh R. Shenoy, Advocate, High Court of Kerala, Cochin (September 2009 – June 2011)

- Appeared and argued cases involving Constitutional Law, Criminal Laws and Commercial laws before various courts and tribunals including the Kerala High Court, Civil and Criminal Courts in Kerala, and other Administrative Tribunals and Authorities.
- Drafted Pleadings relating to various kinds of litigations, *inter alia* Writ Petitions, Suits, Civil and Criminal Appeals.
- Drafting of various kinds of transactional documents such as agreements for transfer of property, service agreements, employment contracts etc.
- Managed some of the clientele and the advocates clerks attached to the office.

### **III. ACADEMIC WORK & RESEARCH EXPERIENCE**

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#### **Select Publications**

- Book, co-authored with Jacob P, Jayarajan D & Purusothaman, K., titled “Handbook on Child Psychology for Judicial Officers” (UNICEF: India, 2018)

- Book, co-authored with Gopalakrishnan, B; Das, J and Roy, K., titled “Legal Aspects of Healthcare and Hospital Management”, ( Bloomsbury: New Delhi, 2016)
- Book Chapter titled “Groundwater management and the human right to water in India: The need for a decentralized approach”, in “Realizing the Right to Water: Some Critical Reflections”, Nandita Singh (ed.) (Springer: Geneva, 2016)
- Article titled “India’s first Environmental Referendum: How the tribal people protected the Environment”, 45 Environmental Law Reporter 10656 (2015).
- Book Chapter, “The Role of Documentation and Consent in Healthcare Issues”, in: Medical Law & Ethics, Sandeep Bhat (ed.) Eastern Law House: Kolkata, 2015)
- Article titled “Sexual Violence during Armed Conflicts: Thinking Beyond Gender”, 2 (1) AALCO Journal of International Law 189 (2014)
- Co- Author, “Enforcing Hazardous Wastes Rules in India: Strategies and Techniques for Achieving Increased Compliance” (Environmental Law Institute, Washington, 2014)

## **Research**

- Consultant, Study on Pendency of Cases before the Juvenile Justice Boards in West Bengal Mandated by Calcutta High Court and supported by UNICEF
- Investigator, “An Evaluation of the Implementation of POCSO Act in Bengal” [with support from Govt. Of West Bengal, Calcutta High Court and UNICEF]
- Co- investigator “Comprehensive Assessment of the implementation of the Juvenile Justice System in West Bengal” [Govt. Of West Bengal, Calcutta High Court and UNICEF]
- Consultant, Study on Pendency of Cases before the Juvenile Justice Boards in Assam, Mandated by SCPS, Assam and supported by UNICEF
- Consultant, “An Exploratory Study on Commercial Sexual Exploitation of Children in the Tourist Places of West Bengal”, [ECPAT]
- Consultant, study titled “Rights and Entitlements of Children of Seasonal Migrants in West Bengal” [Goal India]
- Technical Support, National Round Table on the Planation Labour Act, Organized by Government of Assam, SCPCR, Assam and UNICEF

## **Conferences, Seminars and other professional development programmes**

- Invited speaker at the International Symposium on Law and Medicine, Organised by WBNUJS. Presented a paper on “Ad-Hoc Justice for the Right to Health: time to re-look the Medical Termination of Pregnancy Act” (2016)
- Invited Speaker at the “National Seminar on the Right to Health” organised by the Department of Law, Kerala University, Trivandrum (2016). A paper titled “The Impact of Child Rights on Medical Law: Reworking the calculus of decisions on consent” was presented.

- Participant at the Critical Interdisciplinary School on Child Rights at the University of Ghent, Belgium. (with full scholarship)
- Paper titled “Rethinking irrigation water quality standards in the context of urban streams”, (co-authored with S. Lele & P. Jamwal), presented at Bi-annual conference of INSEE, held at IISC, Bangalore
- Presented paper (co-authored with S. Lele & P. Jamwal) titled “Rethinking irrigation water quality standards in the context of urbanizing and industrializing water sheds” at the National workshop on “Managing surface water quality in urbanizing watersheds”, organized by ATREE, Bangalore. (2017)
- Participant on Interdisciplinary Summer School on Water Research, ATREE, Bangalore. (with full scholarship)
- Attended the 2nd Annual TAU Young Scholars Conference on “Law between Normativity and Pragmatism” and presented a paper titled “Free-riding on due process: the enforcement of socio-economic rights by the Supreme Court of India” at the Tel-Aviv University, Tel-Aviv, Israel (November, 2014)
- Participated at the “Advanced International Humanitarian Law South Asian Academics Training Session (3-5 March, 2015) jointly organized by the ICRC and NLU Delhi and made a presentation on “Legalities in the Use of Drones”

#### **IV. DISTINCTIONS & POSITIONS OF RESPONSIBILITIES HELD**

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- Member, Expert Committee Appointed by the High Court of Calcutta to devise guidelines for combating sexual harassment of children in educational institutions.
- Awarded the Gold Medal for the student securing the Highest CGPA, LL.M Batch, 2013, National Law School of India University.
- Awarded the Gold Medal for the student securing the Highest CGPA in the Human Rights Stream, LL.M Batch, 2013, National Law School of India University.
- Recipient of the Linnaeus – Palme Fellowship for researching on the master’s dissertation at KTH, Stockholm, Sweden.
- Awarded the title “Best Junior Advocate” at the “Art of Advocacy All Kerala Moot Court Competition” Conducted by The Bar Council of Kerala, for identifying the best Junior Advocates in the State of Kerala, 2010.
- Joint- Convenor, the Board of Editors, NUALS Law Journal [2007-2008]
- Convenor and Executive member, NUALS Legal Aid Clinic [2006-2009]

#### **VI. OTHER INTERESTS**

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##### **Music & Dramatics**

- Rated the best singer at the University (UG) for 3 consecutive Years.
- Member of University Drama team (UG)

- Active interest in Carnatic classical music and continues to give stage performances occasionally

*References can be made available on request.*