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FPM 213, Indian Institute of Management, Indore
Prabandh Shikhar, Rau Pithampur Road, Indore-453331, Madhya Pradesh

EDUCATION

Indian Institute of Management, Indore Fellow Programme in Management Organizational Behaviour & Human Resource Management	July 2015-Present
Banaras Hindu University, Varanasi Masters of Personnel Management and Industrial Relations	June 2011- June 2013
Banaras Hindu University, Varanasi Bachelors of Commerce (Marketing Honors)	June 2008-June 2011

THESIS

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- **THESIS TITLE:** Unraveling Servant Leadership: Antecedents and Underlying Factors
 - **EXPECTED DEFENSE:** January, 2020 (Seminar done on 14th October 2019)
 - **THESIS ADVISORY COMMITTEE:**

Ranjeet Nambudiri Indian Institute of Management, Indore Rau-Pithampur Road Indore 453 556, India. 9755581600 E-mail: ranjeet@iimdr.ac.in	Srinath Jagannathan Indian Institute of Management, Indore Rau-Pithampur Road Indore 453 556, India. 7224968693 E-mail:srinathj@iimdr.ac.in	Aditya Billore Indian Institute of Management, Indore Rau-Pithampur Road Indore 453 556, India. 9826075211 E-mail:adityab@iimdr.ac.in
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RESEARCH PAPERS

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- Thomas, N., & Gupta, S. (2018). Organizational cynicism–what every manager needs to know. *Development and Learning in Organizations: An International Journal*, 32(2), 16-19.

WORKING PAPERS

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- Sonakshi Gupta & Ranjeet Nambudiri: Unravelling Servant Leadership ; Integrating Servant Leadership through the development of a vocabulary-based dictionary. Target Journal: Journal of Business Ethics (ABDC; A)
 - Sonakshi Gupta & Manish Sarkhel: New formulation for effective team formation: A social Network Perspective Target Journal: Group decision and Negotiation (ABDC; A)
 - Sonakshi Gupta & Ranjeet Nambudiri: How do I become a Servant Leader? Exploring Antecedents of Servant Leadership. Target Journal: Journal of Business Ethics (ABDC; A)

- Revenue sharing and ethical issues in Medical Diagnostic Services Target Journal: Group decision and Negotiation (ABDC; A)
- Why is my Leader like that? Identifying Motivational Basis of Leadership From Follower's Perspective: Target Journal: Journal of Leadership and Organizational Studies (ABDC; B)

WORKSHOPS

- 'GIAN Certificate course on Social Network Theory and Social Network Analysis' at IIT Hyderabad. 2016
- "IIMA Doctoral Summer School 2017", Indian Institute of Management, Ahmedabad
- Doctoral Teaching Workshop at IIM Bangalore

TEACHING ASSISTANTSHIP

Assisted in the following 2 and 4 credit courses at IIM Indore:

- Human Resource Management (2 credits)
- Organizational Development and Change (2 credits)
- Research practicum in Organizational Development (4 credits)

WORK EXPERIENCE

Woxsen School of Business, Hyderabad

Assistant Professor (OB & HRM Area) September 2019- Till date

Job responsibilities

- Courses taught
 - Organizational Behaviour II
- Designing curriculum for
 - MBA (Business analytics, Artificial Intelligence and Machine Learning)
 - BBA (Business analytics)
- Member of the student interview panel for new batches
- Placement preparatory sessions & mock interviews for PGDM 2nd yr.

AWARDS

• **Best paper Award (Emerald Publishing & IIT Roorkee)**- Manish Sarkhel & Sonakshi Gupta, A New Centrality Measure for Collaborative Groups, PAN IIT International Management Conference, Nov 30 - Dec 02, 2018 at IIT Roorkee

RESEARCH INTERESTS

- Servant Leadership
- Business Ethics

- Group decisions and Negotiations

TEACHING INTERESTS

- Organizational Behaviour I & II
- HR Analytics
- Leadership & Organizational Change

CONFERENCES

- Sonakshi Gupta & Ranjeet Nambudiri, Integrating Servant Leadership through the development of a vocabulary-based dictionary using DICTION, British Academy of Management 2019, Aston University, Birmingham, United Kingdom
- Ranjeet Nambudiri, Manoj Kumar Yadav & Sonakshi Gupta Developing an Integrated Model of Subtle Prejudice and Discrimination at the Workplace, British Academy of Management 2019, Aston University, Birmingham, United Kingdom
- Ranjeet Nambudiri, Rihanna, Manoj Kumar Yadav & Sonakshi Gupta, Mindfully Performed Organisational Routines as a Source of Continuous Change, British Academy of Management 2019, Aston University, Birmingham, United Kingdom
- Manish Sarkhel & Sonakshi Gupta, A New Centrality Measure for Collaborative Groups, PAN IIT International Management Conference, Nov 30 - Dec 02, 2018 at IIT Roorkee ***Best Paper Award (Emerald Publishing & IIT Roorkee)***
- Sonakshi Gupta & Ranjeet Nambudiri, Development of Language-Based Dictionary for Integrating the Construct Servant Leadership Through Inductive and Deductive Approach, PAN IIT International Management Conference 2018, IIT Roorkee, India
- Sonakshi Gupta & Ranjeet Nambudiri, Reviewing the underlying motives for transaction and servant forms of leadership, Management Doctoral Colloquium (MDC 2018), VGSOM, Indian Institute of Technology Kharagpur, INDIA

SOFTWARE

- DICTION, SPSS, PLS-SEM, UCINET

