

## Curriculum Vitae

**Position Applied for: Assistant Professor**

**Area of Specialization: Organization Behavior & Human Resources**



1. **Name in Full:** SURYALEE ATHWARIA
2. **Date of birth:** 04/01/1989
3. **Mailing Address:** 32 Sri Gangaratan Residency, Shamshabad Road, Agra-282001  
**Mobile No.** +91-7571884456    +91-7607317476  
**E-mail:** [Suryalee407@GMAIL.COM](mailto:Suryalee407@GMAIL.COM)  
(a) Marital Status: Married    (b) Nationality: Indian
4. **Teaching Interests:** HRM, OB, Industrial Relations and Labour Laws, Business Communication, General Management
5. **Topic of Ph.D.:** “An Analysis of HR Practices and their employee level outcomes”
6. **Educational Qualifications recognized by AIU/UGC/any other statutory body or parity (most recent qualification first & so on):**

Sl. No.	Examination Passed	University/ Institution	Subjects	Year of passing	%age of marks	Class/ Division	Part-time	Full time
1.	Ph. D.	Banaras Hindu University, Varanasi	Management (OB & HR)	2018	75.00	1 <sup>st</sup>		FT
2.	MBA	UPTU, LUCKNOW	HRM, OB, & Finance	2011	75.00	1 <sup>st</sup>		FT
3.	B.Sc.	Dr. BRAU, Agra	Chemistry. Botany, Zoology	2009	79.2	1 <sup>st</sup>		FT
4.	12 <sup>TH</sup> (Senior Sec.Cert. Exam)	K.V. No. 1 Agra (CBSE, New Delhi)	Physics, Chemistry, Biology, English, Hindi	2006	80.00	1 <sup>st</sup>		FT

5.	10 <sup>th</sup>	K.V. No.1 Agra (CBSE, New Delhi)	Math, Science, English, Hindi, Social Studies	2004	83.4	1 <sup>st</sup>		FT
6.	NET- JRF	UGC, New Delhi	HRM/PM/ IR/ Labour Welfare	2011	JRF	-	-	-
7.	NET	UGC, New Delhi	Management	2012	NET	-	-	-

### 7. Courses (Subjects) Taught:

S.No.	Course (Subject) Title	Organization/ Institution	Level (UG/PG)
1. 2. 3. 4. 5. 6. 7. 8.	Business Communication Fundamentals of Management Production Management Prod. & Operations Management Negotiation & Conflict Mgmt Performance and Reward Mgmt Business Environment Indian Banking System	ZHITM, Agra	UG and PG

### 8. Full time Work Experience (in reverse chronological order):

Sl. No.	Name of the Employer	Type of experience Academic/Research/Industry/Others	Role - Area/Dept. /Function	Period of Service		Position/ Designation	Gross Compensation/ scale of Pay	Reason for leaving
				From	To			
1.	BHU, Varanasi	Research	Research & Analysis	April 2013	Oct, 2018	JRF-SRF	35000/-	End of Course
2.	ZHITM, Agra	Academic	Teaching	Aug 2012	April 2013	Assistant Professor	20000/-	Joined BHU

(a) Total full time work experience: \_\_\_\_6\_\_\_\_ years

(b) Total Post-Ph.D. Teaching Experience NIL

(c) Total Work Experience as Assistant Professor : \_\_9 MONTHS\_\_ (Years)

## 9. Details of Publications and Research Works

- ❖ Athwaria, S. (2014). A study of Role Stressors among women employees in banks. In M. K. Maurya & M. Agarwal (Eds.), *Psychology of women: Research Issues and Trends* (pp. 34-42). Allahabad, U.P.: Prabhashree Vishvabharti Publication, ISBN: 978-93-83519-18-7.
- ❖ Athwaria, S. (2016). 'High-Performance Work Practices' and Employees' Creativity: Testing the Relationship', *International Journal of Human Resource & Industrial Research*, Vol.3, Issue 3, pp 79-92 ISSN: 2349-3593 (e), ISSN: 2349-4816 (p).
- ❖ Athwaria, S. & Srivastava, A. K. (2016), FORGIVENESS: The Way to Holistic Well-Being, *International Journal of Indian Psychology*, Volume 3, Issue 4, No. 67, pp. 183-191 ISSN:2348-5396 (e), ISSN:2349-3429 (p), DIP:18.01.177/20160304, ISBN:978-1-365-39397-6.
- ❖ Athwaria, S. & Srivastava, A.K. (2018), High-performance work practices, negative job experiences and employees' psychological well-being, *IOSR Journal of Business and Management (IOSR-JBM)*, Vol.20, Issue, pp. 19-25 ISSN: 2278-487X (e), ISSN: 2319-7668 (p).
- ❖ Athwaria, S. & Srivastava, A.K. (2018), The Effects Of High-Performance Work Practices On Psychological Well-Being And Work-Life Balance: An Empirical Investigation, *International Journal of Business and Management Invention (IJBMI)* , vol. 07, no. 09, pp. 13-17 ISSN: 2319- 8028 (e), ISSN: 2319-801X (p).

## 10. MDPs/Workshops/Seminars/Consultancy Participated

### WORKHOPS:

- ❖ Research Methodology for research scholars, ICSSR, Birla Global Institute, Bhubaneswar, March 02-08, 2015
- ❖ Two weeks Workshop on "Research Evolution in Social Sciences for Scholars of SAARC Countries" from 31st August to 11th September 2015, BIMTECH Bhubaneswar
- ❖ 3rd National Workshop on Research Methodology & Statistical Analysis using IBM SPSS 20/22.0, Institute of Management Studies, Banaras Hindu University, Varanasi, March 14-20, 2016

### SEMINARS:

- ❖ Presented a paper entitled "The Latest trends in Management Education in India" in the workshop on "Learner's Centred Teaching Methodologies: A Need for Dynamic Management Education" organized on Oct 23rd, 2010 at STEP-HBTI, Kanpur, India.
- ❖ Presented a paper entitled "Creativity & Innovation: How to build an innovative culture in the organization" in the workshop on "Career

- Avenues & Placement Opportunities” organized on March 14th-15th, 2011 at STEP-HBTI, Kanpur, India.
- ❖ Presented a paper entitled “High- Performance Work Practices and Employees’ Creativity: Testing the Relationship” in the 2nd International Conference on Contemporary Development in Business (ICCDDB)-2016 held on 28th May, 2016 at ARSEAM Foundation, Bareilly, India.
  - ❖ Presented a paper entitled “High-Performance Work Practices, Negative Job Experiences and Employees’ Psychological Ill-Health” in FORE International OB & HR Conference 2016 (FIOHC-2016) held on 24-25 November 2016 at FORE School of Management, New Delhi, India.

#### **11. Experience of Administrative Responsibilities in Academic Institutions:**

In addition to the above, I was responsible for various academic activities including but not limited to

- ❖ Designing semester wise curriculum,
- ❖ Corporate liasioning towards campus placements.
- ❖ Induction and orientation of graduate & PG students
- ❖ Training and Personality Development of 400+ BBA, BCA, B.Tech. And MBA students.

Date: Jan, 2020  
Place: Agra

Suryalee Athwaria  
***Signature of the Candidate***