

FIVE RECENT PUBLICATIONS

1. Kumar P. & Firoz M. (2019). Accounting for certified emission reductions (CERs) in India: an analysis of the disclosure and reporting practices within the financial statements, *Meditari Accountancy Research*, Emerald Publishing Ltd. Howard House Wagon Lane Bingley BD16 1WA the United Kingdom, **28**(2), 365-389 (Web of Science ESCI/Thomson Reuters, **Scopus and ABDC A category**, The Association of Business Schools' (ABS) Academic Journal Guide 2015 and UGC).
2. Kumar P. & Firoz M. (2019). How does the capital market respond to certified emission reductions (CERs) announcements in india? An event study methodology, *Managerial Finance*, Emerald Publishing Ltd. Howard House, Wagon Lane, Bingley, West Yorkshire, BD16 1WA, **45**(7), 950-965 (Web of Science ESCI/Thomson Reuters, **Scopus and ABDC B category**, The Association of Business Schools' (ABS) Academic Journal Guide 2015 and UGC).
3. Kumar P. & Firoz M. (2018). Impact of carbon emissions on cost of debt-evidence from India. *Managerial Finance*, Emerald Publishing Ltd. Howard House, Wagon Lane, Bingley, West Yorkshire, BD16 1WA, **44**(12), 1401- 1417 (Web of Science ESCI/Thomson Reuters, **Scopus and ABDC B category**, The Association of Business Schools' (ABS) Academic Journal Guide 2015 and UGC).
4. Kumar P. & Firoz M. (2019). What drives the voluntary environmental reporting (VER): an examination of CDP India firms. *Journal of Environmental Accounting and Management*, L&H Scientific Publishing, LLC, PO Box 99, Glen Carbon, USA, IL, 62034, **7**(1), 47-59 (Web of Science ESCI/Thomson Reuters, EBSCOhost Business Source Complete, **Scopus** and UGC).
5. Kumar P. & Firoz M. (2018). Impact of climate change disclosure on financial performance: an analysis of Indian firms. *Journal of Environmental Accounting and Management*, L&H Scientific Publishing, LLC, PO Box 99, Glen Carbon, USA, IL, 62034, **6**(3), 185-197 (Web of Science ESCI/Thomson Reuters, EBSCOhost Business Source Complete, **Scopus** and UGC).

DR. PRAVEEN KUMAR



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EDUCATION

National Institute of Technology Kurukshetra, Haryana
PhD in Business Administration (Financial Management) June 2019

Topic: Impact of carbon credits on stock performance and disclosure practices – A study of Indian listed firms

University Grants Commission New Delhi
NET/JRF (Management) Jun & Dec 2013 and Dec 2014

Chaudhary Devi Lal University Sirsa, Haryana
MBA (Financial Management) June 2014
(First division)

M. M. P.G College affiliated to Kurukshetra University Fatehabad, Haryana
BCom (Vocational) June 2012
(First division)

Jawahar Navodaya Vidyalaya, Pabra affiliated to CBSE Hisar, Haryana
12th (Commerce) March 2009
(First division)

Jawahar Navodaya Vidyalaya, Pabra affiliated to CBSE Hisar, Haryana
10th March 2007
(Second division)

TEACHING EXPERIENCE

School of Management Studies MNNIT, Allahabad

Prayagraj, Uttar Pradesh

Faculty member- 27th November 2020 – present

(MNNIT, Allahabad has been granted the status of institution of national importance by Government of India in 2007 and ranked one among the top NITs in the country)

Subjects taught

- Accounting for management decisions
- Tax planning and management
- Entrepreneurship and innovation
- Business to Business Marketing
- Research methodology and statistical packages
- Rural survey research and Major research project
- Business communication

Chitkara Business School, Chitkara University

Chandigarh, Punjab

Assistant Professor- 1st July 2019 – 25th November 2020

(Chitkara Business School has been Ranked 75th by NIRF among 630 participating Management Institutions in 2020)

Major responsibilities

- Handling research activities at a departmental level including attending progress review presentations of research scholars, attending DRC meeting etc.
- Publishing & Presenting research papers in national and international journals/conferences.
- Guiding research scholars.
- Attending workshops and FDPs on behalf of Chitkara Business School.

Subjects taught

- Accounting and Financial management
- Advanced research methodology
- Business ethics and corporate governance

Technology Education and Research Integrated Institutions (TERii) Kurukshetra, Haryana

Assistant Professor- 1st January 2019 – 22nd May 2019

(TERii has been approved by AICTE and affiliated to A⁺ NAAC accredited Kurukshetra University)

Subjects taught

- Analysis of financial statements
- Business research methodology
- Optimization models in business/operation research
- Principles of materials management

RESEARCH EXPERIENCE

National Institute of Technology

Kurukshetra, Haryana

PhD Researcher February 2015 – December 2018

(NIT Kurukshetra was accredited with a status of Institute of National Importance by Government of India in 2008 and ranked top NIT in north India by NIRF in 2018)

Major work done

- Paper presented in 7 different national and international conferences.
- Attended various workshops and FDWs.
- Published research paper in various national and international journals.

- Assisted in research projects of MBA students.

Subjects taught

- Financial institutions markets
- International financial management
- Management information system

Birla Sun Life Insurance

Sirsa, Haryana

Summer Post-Graduate Researcher June – July 2013

- Worked on the project titled- 'Fundamentals of insurance industry and competitors' analysis'.

SKILLS AND INTERESTS

- **Computer:** Proficient in Microsoft Office & familiar with SPSS & E-views.
- **Online Examinations:** Proficient in conducting online exams using MyAnatomy platform.
- **Language:** Hindi & English
- **Interests:** Participating and Presenting research papers in National & International conferences/seminars/workshops and other public speaking activities.

AWARDS AND RECOGNITIONS

- Coursera's Massive Open Online Course (MOOC) entitled 'Introduction to economic theories' offered by Erasmus University, Rotterdam, Netherlands (2020)
- National Level Online E-Quiz entitled 'Environmental sustainability' offered by Department of Environmental Science (Humanities & Science), Balaji Institute of Technology and Science, Warangal Rural, Telangana (2020)
- 10th orientation program for faculty and staff members organized by Chitkara Centre for Academic Excellence (CCAE) at Chitkara University, Punjab (2019)
- Acted as a judge and spoke on students holistic development in Techspardha Prime organized by National Institute of Technology, Kurukshetra, Haryana (2018)
- UGC JRF in Management, New Delhi (2014)
- 1st Prize in Inter-House writing competition at JNV, Pabra, Hisar, Haryana (2006)

FDP/MDP/WORKSHOP ATTENDED

- Faculty Development Program on 'Online teaching and learning tools' offered by Dr. Ambedkar Institute of Technology, Bengaluru-56 (2020)
- Online short term training programme on 'Changing paradigms in management education' offered by All India Council For Technical Education and organized Byguru Nanak Institute of Management & Technology Ludhiana (2020)
- Workshop on 'Digitise your Department' at Chitkara University Research And Innovation Network (CURIN) and IEEE CIET STUDENT BRANCH. (2020)
- Conclave on 'Ethics in research and publication' offered by Doctoral Research Center, Chitkara School of Health Sciences, Chitkara University, Punjab (2020)
- International webinar on 'Covid-19 and its impact on global economy' offered by Indian Economic Association (IEA), Department Of Economics & Co-Operation, University of Mysore and Lead India Foundation (USA) (2020)
- National webinar on 'Role of teacher in NEP' offered by School of Sciences, Jain University, Bengaluru (2020)

- Webinar on 'Early internationalizing firms during the Covid-19 pandemic' offered by Amity Directorate of Management & Allied Areas (ADMAA), Amity University, Noida, India (2020)
- Webinar on 'Generation Z: Demystified' offered by School of Management Studies, Pratap University, Jaipur (2020)
- Webinar on 'Green economy - the way forward' offered by Dr. D Y Patil School of Management', Pune, Maharashtra (2020)
- Webinar on 'Waste to energy generation: materials and techniques' offered by School of Mechanical Engineering, Pratap University, Jaipur. (2020)
- One day seminar on 'Data analytics' at National Institute of Technology, Kurukshetra organized by T&P Cell of NIT Kurukshetra and Acadgild, Bengaluru (2018)
- Management Development Program on 'Corporate expectations from budding managers: bridging the gap between theoretical and factual aspects' at GL Bajaj Institute of Research and Management, Greater Noida (2016)
- Faculty Development Workshop on 'Research paper writing and publications in management' at Management Development Institute, Gurgaon. (2015)

PUBLICATIONS

Journals (International)

1. Kumar P., Tandon U. & Taneja A. (2020). Underpinning the relevancy of the NIRF rankings in higher education management institutions in India (*Journal of Public Affairs*, Wiley-Blackwell, 111 River St, Hoboken, USA, NJ, 07030-5774, **Scopus and ABDC B category** and UGC).
2. Kumar P. & Firoz M. (2019). Accounting for certified emission reductions (CERs) in India: an analysis of the disclosure and reporting practices within the financial statements, *Meditari Accountancy Research*, Emerald Publishing Ltd. Howard House Wagon Lane Bingley BD16 1WA the United Kingdom, **28**(2), 365-389 (Web of Science ESCI/Thomson Reuters, **Scopus and ABDC A category**, The Association of Business Schools' (ABS) Academic Journal Guide 2015 and UGC).
3. Kumar P. & Firoz M. (2019). How does the capital market respond to certified emission reductions (CERs) announcements in india? An event study methodology, *Managerial Finance*, Emerald Publishing Ltd. Howard House, Wagon Lane, Bingley, West Yorkshire, BD16 1WA, **45**(7), 950-965 (Web of Science ESCI/Thomson Reuters, **Scopus and ABDC B category**, The Association of Business Schools' (ABS) Academic Journal Guide 2015 and UGC).
4. Kumar P. & Firoz M. (2019). What drives the voluntary environmental reporting (VER): an examination of CDP India firms. *Journal of Environmental Accounting and Management*, L&H Scientific Publishing, LLC, PO Box 99, Glen Carbon, USA, IL, 62034, **7**(1), 47-59 (Web of Science ESCI/Thomson Reuters, EBSCOhost Business Source Complete, **Scopus** and UGC).
5. Kumar P. & Firoz M. (2018). Impact of carbon emissions on cost of debt-evidence from India. *Managerial Finance*, Emerald Publishing Ltd. Howard House, Wagon Lane, Bingley, West Yorkshire, BD16 1WA, **44**(12), 1401- 1417 (Web of Science ESCI/Thomson Reuters, **Scopus and ABDC B category**, The Association of Business Schools' (ABS) Academic Journal Guide 2015 and UGC).
6. Kumar P. & Firoz M. (2018). Impact of climate change disclosure on financial performance: an analysis of Indian firms. *Journal of Environmental Accounting and Management*, L&H Scientific Publishing, LLC, PO Box 99, Glen Carbon, USA, IL, 62034, **6**(3), 185-197 (Web of Science ESCI/Thomson Reuters, EBSCOhost Business Source Complete, **Scopus** and UGC).

Journals (National)

7. Kumar P. (2021). The nexus between environmental conservation awards and firms' profitability: a step towards green investment. *AAYAM-AKGIM Journal of Management*, 27th KM Milestone, Delhi - Meerut Expressway, Ghaziabad, Uttar Pradesh 201009, **10**(2) (ProQuest Central).
8. Kumar P., Mittal A. & Firoz M. (2020). Carbon Credit Issuance: Accounting Based Financial Performance. *SCMS Journal of Indian Management*, SCMS New Campus, Prathap Nagar, Muttom, Aluva – 683106, Kochi, Kerala, India, **17**(2), 111-119 (EBSCOhost Business Source Complete, ProQuest Central, ICI, **Scopus** and UGC).
9. Kumar P. & Firoz M. (2018). Corporate carbon intensity matter: predicting firms' financial performance. *SCMS Journal of Indian Management*, SCMS New Campus, Prathap Nagar, Muttom, Aluva – 683106, Kochi, Kerala, India, **15**(4), 74-84 (EBSCOhost Business Source Complete, ProQuest Central, ICI, **Scopus** and UGC).
10. Kumar P. & Kumar A. (2018). Corporate social responsibility disclosure and financial performance: further evidence from NIFTY 50 firms, *International Journal of Business Insights and Transformation*, ITM Business School, 25-26, Institutional Area, Sector 4, Kharghar, Navi Mumbai, 410210 India, **11**(2), 62-69 (EBSCOhost Business Source Complete and ProQuest Central).
11. Kumar P. & Firoz M. (2017). Carbon emission reductions (CERs) accounting with special reference to IFRS, *International Journal of Business Insights and Transformation*, ITM Business School, 25-26, Institutional Area, Sector 4, Kharghar, Navi Mumbai, 410210 India, **10**(2), 4-9 (EBSCOhost Business Source Complete, ProQuest Central).
12. Kumar P. & Firoz M. (2017). The impact of voluntary environmental disclosure on cost of equity capital - evidence from Indian firms. *The Journal - Contemporary Management Research*, Bharathidasan Institute of Management P.B.No.12, MHD Campus, BHEL Complex, Tiruchirappalli -620014, India, **11**(1), 1-26 (EBSCOhost Business Source Complete, ICI and ProQuest Central).
13. Kumar P. (2016). Carbon credits: a paradigm shift towards money making opportunity. *Optimization, Journal of Research in Management*, G. L. Bajaj Institute of Management and Research Plot No.2, Knowledge Park-III, Greater Noida, G.B. Nagar, (U.P) - 201306 India, **8**(2), 56-62 (EBSCOhost Business Source Complete and i-scholar database).

Journal Publications (forthcoming)

14. Kumar P. & Firoz M. Does accounting-based financial performance value environmental, social and governance (ESG) performance? (Under review in *Australasian Accounting, Business and Finance Journal*, Univ Wollongong, Northfields Ave, Wollongong, Australia, NSW, 2522, Web of Science ESCI/Thomson Reuters, **Scopus and ABDC B category**, The Association of Business Schools' (ABS) Academic Journal Guide 2015 and UGC).
15. Kumar P., Firoz M. & Kumar R. A paradigm shift towards green energy: a bibliometric and visualization analysis of carbon credits (under review in *Managerial and Decision Economics*, Wiley Blackwell, Web of Science ESCI/Thomson Reuters, **Scopus and ABDC B category**, The Association of Business Schools' (ABS) Academic Journal Guide 2015 and UGC).
16. Kumar P., & Firoz M. Determinants of environmental, social and governance (ESG) disclosures of S&P BSE 100 listed firms in India (under review in *Sri Lanka Journal of social sciences*, National Science Foundation of Sri Lanka, Web of Science ESCI/Thomson Reuters, EBSCOhost Business Source Complete, **Scopus** and UGC).

17. Kumar R., Kumar P. & Firoz M., Bibliometric visualization of private equity and venture capital (under review in *Journal of Wealth Management*, **Scopus and ABDC B category**, The Association of Business Schools' (ABS) Academic Journal Guide 2015 and UGC).
18. Sood M, Kumar P., Mittal A. & Sharma B., The world health organization's elements of the responsiveness: current status and their importance in the Indian healthcare system (under review in *Journal of Health Management*, Sage Publishing Ltd., India, **Scopus** and UGC).
19. Kumar P. (2020). Bitcoin Vs Gold: Correlation or Misspecification (under review in *SCMS Journal of Indian Management*, SCMS New Campus, Prathap Nagar, Muttom, Aluva – 683106, Kochi, Kerala, India, EBSCOhost Business Source Complete, ProQuest Central, ICI, **Scopus** and UGC).

Book Chapters

20. Parthasarathy P.K., Mantri, A., Mittal A. & Kumar P. (2021). Digital brain building a key to improve cognitive functions by an EEG-controlled videogames as interactive learning platform (*Advances in Intelligent Systems and Computing*, Springer publication book, **Scopus**).
21. Mittal R., Kumar P., Mittal A. & Malik V. (2021). Developing a real estate evaluation model for forecasting of real estate prices (accepted for publication in Lecture Notes in Electrical Engineering, Springer publication book, **Scopus**).
22. Kumar P. (2021). Green Finance–An Emerging Discipline to Cater to Environmental Concerns. *Contemporary Issues on Globalization and Sustainable Development*, 2 (accepted for publication, this Peer-Reviewed Book edited by Prof. Partha Pratim Sengupta, Department of Humanities and Social Sciences, National Institute of Technology Durgapur 713209, West Bengal, India).
23. Sharma M. & Kumar P. (2017). Currency Demonetization- A Valiant Move to Uproot Black Money & Prevailing Corruption from Indian Economy. *Management Practices in the New Economy*, Bloomsbury Publishing, (2), 47-49.

International Conferences

24. Kumar P. (2020). Developing an Evaluation Model for Forecasting of Real Estate Prices. *International Conference on Advances and Applications of Artificial Intelligence and Machine Learning (ICAAAIML)*. Paper presented at Sharda University Uttar Pradesh, Greater Noida, 29-30th October, India (Scopus).
25. Sharma M. & Kumar P. (2017). Currency demonetization- a valiant move to uproot black money & prevailing corruption from Indian economy. In J. Sharma, V. Srivastava & S. Bhatia (Eds.), *International Conference on Management Practices in the New Economy (ICMAPRANE)*. Paper presented at Jaipuria Institute of Management, Noida, 10-11th February (pp. 47-49). India.
26. Kumar P. (2016). Environmental accounting ambiguity - where to put certified emission reductions (CERs) in financial statement? In S. Agarwal & S. Sharma (Eds.), *International Conference on Innovation in Technology: A Roadmap for Achieving Global Competitiveness (ICIT-2K16)*. Paper presented at G.L. Bajaj Institute of Management & Research, Greater Noida, 10 September (pp. 38). India.
27. Kumar P. (2016). India as an emergent market for emission trading – a review study. In C. Sinha, A. Sharma, A.K Singh, & V. Jain (Eds.), *Leadership, Public Policy & Governance under Global Leadership Research Conference*. Paper presented at Amity Business School, Amity University, Noida, 22-23rd January (pp. 35). India.

National Conferences

28. Kumar P. & Firoz M. (2017). Climate change disclosure and its impact on a firm's stock performance- evidence from Indian firms. In L. Memdani; Padmavathi V. & C S Shylajan (Eds.), Paper presented at *10th Doctoral Thesis Conference*, ICFAI Business School, Hyderabad, 20-21th April, India.
29. Kumar P. & Sharma M. (2017). Managing Indian farm sector risks. In Sudesh & R. Chander (Eds.), *De-Risking Indian Agriculture: Crop Insurance Way*. Paper presented at Kurukshetra University, Kurukshetra, 10th February, India.
30. Kumar P. & Firoz M. (2017). Carbon emission reductions (CERs) accounting with special reference to IFRS. In A. Verma, & S. Singh (Eds.), *HSB 9th Annual National Conference on Business and Management*. Paper presented at Haryana School of Business, Hisar, 8-9th February, India.
31. Kumar P. (2016). Carbon trading - an initiative to finance environmental concerns. In A. P. Singh & G. Sheoran(Eds.), *Shodhharth- Research Scholars' Day*. Rohde & Schwarz-Balaji Enterprises. Paper presented at National Institute of Technology, Delhi, 15th October, India.

PG DISSERTATIONS GUIDED

1. A comparative analysis of four-stroke bikes (Paras Walia, MBA-2017-19, TERii, Kurukshetra).
2. A study of consumer buying behaviour towards sports shoe segment with special reference to ADIDAS REEBOK NIKE (MD Tausif Reza Khan, Roll No. 170184705, MBA-2017-19, TERii, Kurukshetra).
3. A study of financial ratio analysis of AXIS Bank (Pardeep Mishra, Reg. No. 12-RK-970, MBA-2017-19, TERii, Kurukshetra).
4. A study of Non-performing asset in private sector banks (Deepanshi Goyal, MBA-2017-19, TERii, Kurukshetra).
5. A study of retail banking with reference to selected private banks (Sunil Kumar, Roll No. 170184706, MBA-2017-19, TERii, Kurukshetra).
6. A study on consumer perception regarding real estate and investment (Bushra Akhtar, MBA- 2017-19, TERii, Kurukshetra).
7. A study on Consumer satisfaction regarding Mahindra Bolero in Mahindra and Mahindra Pvt. Ltd. Chandigarh (Pradeep Kumar, MBA-2017-19, TERii, Kurukshetra).
8. A study on Customer retention by telecom service providers (Yasser Ali Mirza, 1720, MBA-2017-19, TERii, Kurukshetra).
9. A study on Employee absenteeism in IT industry (Nisha Goyal, MBA-2017-19, TERii, Kurukshetra).
10. A study on stress management in the banking industries (Sarwat Afreen, MBA-2017-19, TERii, Kurukshetra).
11. A study on the linkage between corporate disclosure and financial performance (Gagan Gandhi, Reg. No. 13-RKE-496, MBA-2017-19, TERii, Kurukshetra).
12. Job satisfaction: A comparative study of public and private sector banks (Dimpi Saini, MBA- 2017-19, TERii, Kurukshetra).

EDITOR/REVIEWER OF JOURNAL

1. The reviewer of Wiley publications: managerial and decision economics journal, United States (**Social Sciences Citation Index, Scopus, ABDC B** category and UGC).
2. The reviewer of emerald publications: journal of financial reporting and accounting, United Kingdom (ESCI of Web of Science, **Scopus, ABDC** and UGC).
3. The reviewer of inderscience publications: international journal of business and globalization, Switzerland (ESCI of Web of Science, **Scopus**, and UGC).
4. The reviewer of Indonesian journal sustainability accounting and management, indonesian (**ESCI** and **ABDC**).
5. The reviewer of international journal of auditing and accounting studies (IJAAS).

REFERENCES

1. Dr Mohammad Firoz, Assistant Professor (Ph.D Supervisor), Department of Business Administration, National Institute of Technology, Kurukshetra, Haryana, 136119; Cont. No.:+91 99106-12165, email: mfiroz@nitkkr.ac.in
2. Prof. Rajender Kumar, Department of Business Administration and Dean-Student Welfare, National Institute of Technology, Kurukshetra, Haryana, 136119; Contact No.: - 01744239566, email: -deswalrajinder15@gmail.com
3. Dr Neeraj Kaushik, Associate Professor and Head, Department of Business Administration, National Institute of Technology Kurukshetra, Haryana, 136119; Contact No.: - +91 9996-259725, email: - neeraj.kaushik@nitkkr.ac.in
4. Dr Ajay Solkhe, Assistant Professor, University School of Management, Kurukshetra University, Kurukshetra, 136118; Contact No.: - +91 98965-44852, email: - ajaysolkhe.kuk@gmail.com
5. Prof. Ranjeet Verma, MM Institute of Management (MMIM), Maharishi Markandeshwar University Mullana- Ambala, 133-207 (Haryana); Contact No.: - +91 79881-13320, email: v.ranjeet@gmail.com

Dr. Praveen Kumar