



A.L.SURESH KUMAR

Ex Army Professional (COLONEL) (M Tech , IIT , Mumbai) with corporate exposure.

20 Years of proven experience in Indian Army. A seasoned, skilled and multi-faceted professional in leading Operations, HRM , Change management and technology management to attain organizational strategic goals. Seeking leadership role in HRM and Administration to attain organizational goals. PRESENTLY WORKING AS VP Program and Projects with a reputed company under Govt Of India



suresh56926l@gmail.com



+91 8054686160



FLAT 7 ,Raksha Sampada Bhawan Complex,
Ullan Batar Marg, Sport View, Delhi Cantonment,
New Delhi, Delhi 110010



linkedin.com/in/als-kumar-a5l6s9k

DOB : 31-05-1970, Age 50 years

CORE COMPETENCIES

Digitally Sound

Communication skills

Connecting skills

Top Management of large teams

HR Management of large IT /
Telecom teams

Leadership and Cross functional
Teaming

Operations Management

Security Management

Program Management

Automation/Software

Cyber Security Management

Fast learner of new concepts

LANGUAGES

ENGLISH

Full Professional Proficiency

HINDI

Full Professional Proficiency

MALAYALAM

Full Professional Proficiency

TAMIL

Limited Working Proficiency

PROFESSIONAL EXPERIENCE

Project Management (Telecom and IT) Divisional Head Quarters of Army

2017 – 2019

Achievements/Tasks

- Responsible for HR involved in operational Telecom and IT projects worth crores in every financial year.
- Management of strategic defence equipment systems worth 2000 crores for military operations spanning more that 250 km and involving 1500 skilled and unskilled personnel.
- Formulation of policies for Project monotoring , Administration and Crisis Management with SOPs (Standard operab Procedures) based on the policies
- Operational head for ASCON PHASE 3 implementation and ASCON PHASE 4 planning.
- Led the team for planning & coordinating telecom and IT Operations & Training for ASCON AND NFS Projects
- Implemented in HRMS (Human Resources Management System)- Automated tool user for HR functions in Army.

Operations Management

Central Command of Army spreading over 4 states in central India

2015 – 2017

Achievements/Tasks

- Coordinated and executed security and communication infrastructure development program worth INR 232 Cr in a record time frame of thirteen months, thereby achieving 70% time reduction and 25 % cost reduction.
- For the first time in Army, designed and established an ISOC (Internet Security Operations Center) to monitor all official internet connections in central sector and got it implemented through C-DAC. This was basically a HR function for monitoring online activities in office.
- Improved the efficiency of the organization by proactively carrying out three pilot projects for automation; the Interim Computerization Plan, Combat Command & Control System and Human Resource Management System.
- Established complex and enterprise level communication set up at 11 locations comprising of 107 hired circuits for pan India connectivity , Communication nodes with voice and data switches , and complete management of associated operations , HR and facilities.

CEO

Selected to Command a large Signal unit in J&K

2011 – 2015

Achievements/Tasks

- Head of an organization comprising of 18 senior-managers, 44 managers , 1050 technical personnel , 127 vehicles and technical infrastructure worth 1000 crores for mission critical operational communication ,logistics and IT networks over an area of about 4000 sq km near northern border .
- As head of the establishment, strategically planned & supervised the operational and administrative preparations, which resulted in it being declared the Best Outfit consecutively for three years.
- Directly responsible for all aspects of HR and Operations Management of a culturally & ethnically diverse work force of 1100 plus personnel.
- Procurement of equipment systems, management of projects for a large Army unit.
- As head of the unit, was directly responsible for move of 1100 plus personnel from peace time duties to hot war role in a high altitude area, their training, acclimatization and final deployment.
- Managed geographically spread out 34 teams spanning into three northern states

INTERESTS

- ☆ Traveling
- ☆ Physical Fitness
- ☆ Getting updated in new tech

PROFESSIONAL EXPERIENCE

Mid and Senior Manager

ARMY UNITS

1996 – 2011

Achievements/Tasks

- Planning , execution and operation of security functions of Army Formations .
- Imparting technical training to managers, engineers and support staff .
- Integration of human resource with technological requirements to achieve time bound results.
- Managed entire spectrum of activities for flawless military standard voice and data services to Army units.
- Management of transportation and purchases.
- HRM, and Logistics Management.

PROFESSIONAL EXPERIENCE : CORPORATE EXPOSURE

PRESENTLY WORKING as VP PROGRAM and PROJECTS with a reputed private company. The present company is under Govt Of India and I have been working here since Jan 2020

COURSES DONE IN ARMY

Certificate course in General Administration from Military College of Telecommunication Engineering, Mhow (07/1997 – 12/1997)

Certificate Course in Telecom and IT asset management from Military College of Telecommunication Engineering, Mhow (07/2000 – 02/2001)

Diplomas in Operations Management and HR at two levels from Army War College

Diploma in Defence Management from Devi Ahilya Vishva Vidyalaya

Diploma in Data Communication and Security conducted by M/S Tech Mahindra Ltd for Army (04/2010 – 05/2010)

ACHIEVEMENTS

- Awarded Army Commander's Commendation Card for outstanding contribution to the organisation
- Handpicked to command a large unit in J & K.
- Handpicked as Registrar for Military College of Telecommunication Engineering(MCTE) for 3 years.

Presented a paper on effective automation in the Army named "Office Online" in DEFCOM INDIA 2013(Defence communication conference held every year at Army Headquarters by Indian Army and CII (Confederation of Indian Industry)

EDUCATION

Master of Technology (MTech)

Indian Institute of Technology (IIT) , CPI = 8.6/10

2005 – 2007

Branch

- ELECTRICAL ENGINEERING

MUMBAI

BTech

Madurai Kamaraj University (63%)

1988 – 1992

Branch

- Electronics and Telecommunication Engineering