

Mrs. P. Malarvizhi, PhD

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Proactive teacher and researcher with 30+ years of teaching experience. Supervised PhD dissertations. Published in peer reviewed journals, presented research papers in conferences, conducted Management Development/Training programs for corporate executives and officers of Indian Administrative Service and served as an advisor to Department of Environment, Government of Delhi.

1. Educational Qualifications

- **PhD** - MJP Rohilkhand University, Bareilly, Uttar Pradesh (2006)
- **M. Phil.**, - Madurai Kamaraj University, Madurai, Tamil Nadu (1997)
- **MBA (Finance)** - Madurai Kamaraj University, Madurai, Tamil Nadu (1990)
- **B.Com** - Madurai Kamaraj University, Madurai, Tamil Nadu (1988)
- **M.Com** - Madurai Kamaraj University, Madurai, Tamil Nadu (1992)
- **MA (Public Admn)** – Madurai Kamaraj University, Madurai, Tamil Nadu (1994)

2. MOOC Courses Completed

- Big Data Analytics: Opportunities, Challenges and the Future - offered by **Griffith University, Australia** - with 96% overall score - May 2020.
<https://www.futurelearn.com/certificates/0qams7o>
- Private Financing for Infrastructure and Sustainable Growth – offered by **Asian Development Bank Institute (ADB), Tokyo, Japan** – April 2020.
- Digital Skills: Artificial Intelligence – offered by **Accenture UK** - with 83% overall score - May 2020. <https://www.futurelearn.com/certificates/5j1sisg>
- Communication in the 21st Century Workplace – offered by **University of California** - Coursera - 2015
- More details in **Annexure – 1 - Page – 09**

3. Professional Appointments

Experience – 31 years

- June 2018 – July 2021, IILM University, Gurugram, India, as **Professor – Accounting & Finance**.
- ✓ Played a key role and instrumental in establishing IILM University from its embryonic stage. Lead a team and created process for preparing relevant academic documents as per UGC for submission to various state government authorities and regulatory bodies as part of university formulation activities. Made academic presentations to the Chief Secretary (CS), Principal Secretary (PS) of Haryana Government and other approval granting bodies for setting up of university and facilitated obtaining approval in a short time frame.
- ✓ Post the formation of university, led core academic team to build and strengthen the functioning of various schools at the university.
- ✓ Teaching, Mentoring, Research, Consultancy and Advisory, Member of various statutory bodies of the university.
- ✓ Head of Accreditations
- April 2017 – June 2018, **Director** – IILM Institute for Business and Management, Gurugram, Haryana, India
- More details in **Annexure – 2 – Page 11**

3.1 Overseas Links – Teaching

March 2003 - **Exchange faculty** to University of Bradford, Bradford, UK as part of faculty & student exchange program.

3.2 Subjects of Professional interests and courses taught

Cost & Management Accounting; Financial Accounting; Accounting for Decision Making; Management Control Systems; Strategic Cost Management; Strategic Accounting; Personal Taxation; Corporate Taxation; Corporate Environmental Accounting & Reporting.

4. Advisory Assignment – Ministry Of Environment and Forest

2008 – 2014 - State Level Expert Appraisal Committee (SEAC) Member, Government of Delhi

Appointed by Ministry of Environment & Forest, GOI, through official gazette notification, to advise Delhi Government for Environmental Impact Assessment (EIA) of Development

Application for Visiting Faculty of Accounting & Finance - Dr.(Mrs).P.Malarvizhi –
drmalar2020@gmail.com ; pmalarv@gmail.com; (M) +91-9958998397.

Projects. Appointed and served as State Level Expert Appraisal Committee (SEAC), member for Environmental Accounting.

5. Consultancy Assignment – Statutory Body of Government of India

2010 - The Institute of Chartered Accountants of India (ICAI)

Invited by the Internal Audit Standards Board of the ICAI to develop detailed background material on Environmental Accounting, Environmental Reporting and Environmental Audit.

6. Member of International Associations

2005 – till date – Social Responsibility Research Network (SRRN) - UK

Member of Social Responsibility Research Network, UK

2008 - Centre for Social and Environmental Accounting Research (CSEAR), funded by ACCA – UK

Appointed as **Member** (subcommittee for Asian region) of **Centre for Social and Environmental Accounting Research, UK, Wales & Scotland.**

7. Registered IILM to be signatory for United Nations Global Compact Programme

2009 – Registered IILM to be a signatory for United Nations Global Compact Programme

Registered IILM to be a signatory for United Nations Global Compact Program. IILM is the second academic institution in Delhi and eighth in INDIA to become UNGC signatory.

8. Public Sector Undertaking – Employee Recruitment Panel member

2014 - Public Sector Undertaking – Employee recruitment panel member

Invited by **Central Railside Warehousing Company Ltd.** (CRWC Ltd) as employee selection committee panel member to conduct interviews at New Delhi, India.

9. Chapter in Edited Book

- P.Malarvizhi, 2020 contributed a unit (Reading Material) on “Social Return on Investments” for Post Graduate Diploma in Corporate Social Responsibility, offered by **Indira Gandhi National Open University (IGNOU)**, New Delhi.
- Parul Munjal, P.Malarvizhi, Deerga Sharma 2019 contributed a chapter on “Association between Environmental and Financial Performance: Analysis of Private

Sector Banks in India” in an edited book titled **“Winning in a VUCA World”** edited by Dr.Hemant C Trivedi, Dr.Poonam Arora, Dr.Swaranjeet Arora, “Excel India Publishers”. ISBN: 9789388237864. Pp 11-17.

- P.Malarvizhi, & Ranjani Matta, 2018, contributed a chapter on “Content Analysis of Corporate Environmental Disclosure by Listed Companies in India” in a book titled **“Sustainable Business Practices in Agile Organizations”** Edited by Dr.Sona Vikas, Bloomsbury Publishing India Pvt Ltd. 2018. ISBN: 978-93-88038-45-4. Pp 398 - 416.
- More details in **Annexure – 3 – Page 13**

10. Research & Scholarly Publications in Refereed Journals

- Parul Munjal, P.Malarvizhi, Deergha Sharma, (under print), **“Social Performance Reporting in Indian Banking Sector: Exploring Linkage with Financial Performance”** in “Afro Asian Journal of Finance and Accounting”- Article ID – AAJFA – 259851 - InderScience Publishers accepted for publication and under print. Australian Business Deans Council Journal Rankings List (**ABDC**). Indexed in – Scopus (Elsevier) and Google Scholar.
- P. Malarvizhi & Parul Munjal 2021, **“Impact of Environmental Performance on Financial Performance: Empirical Evidence from Indian Banking Sector”**, in “Journal of Technology Management for Growing Economies”- Volume 12, No - 1 - April 2021, pp.13-24. ISSN No.: 0976-545X (Print) ISSN No.: 2456-3226 (Online); Registration No.: chaeng/2016/68678. Indexed in – Google Scholar.
DOI: <https://doi.org/10.15415/jtmge.2021.121002> & <https://tmg.chitkara.edu.in/index.php/tmge/article/view/177/110>
- Parul Munjal, P.Malarvizhi, Deergha Sharma 2019, **“Triple bottom line reporting and its impact on financial performance of banks in India”** in “International Journal of Management and Development Studies”- Volume 08, Issue 01 - 2019, pp.1-14. ISSN (Online): 2320-0685; ISSN (Print): 2321-1423. UGC’s list of recommended journals – (S.No-63225) Indexed in – ICI, J-Gate.
[\(PDF\) Triple bottom line reporting and its impact on financial performance of banks in India \(researchgate.net\)](#) & <https://www.indianjournals.com/ijor.aspx?target=ijor:ijmids1&volume=8&issue=1&article=001>
- More details in **Annexure – 4 – Page 15**

11. Refereed Conference Presentations

- Ranjani Matta, Javaid Akhtar, P.Malarvizhi, 2018 “Managers’ Perception of Factors Influencing Corporate Environmental Disclosure” (presented by Ranjani Matta) in the “International Conference on Sustainable Management” (ICSM 2018) 25th – 27th May, 2018, organized by **Indian Institute of Management (IIM) Kashipur**, Uttarakhand, India.
- P.Malarvizhi & Parul Munjal, 2018 " Sustainability Reporting Practices of Commercial Banks in India: A Literature Survey" in the “International Conference on Business, Economics & Sustainable Development (ICBEDS 2018)” February 22 - 23, 2018, organised by Department of Business & Sustainability, **TERI School of Advanced Studies**, New Delhi, India.
- P.Malarvizhi, 2015 “Islamic Banking – A Primer” (coauthored and presented by Parul Munjal) in the “National Seminar on Recent Advances in Accounting, Commerce and Taxation” 16-17 September, 2015, jointly organized by **The Institute of Chartered Accountants of India, (ICAI)** and Amity College of Commerce & Finance at Amity University, Noida, Uttar Pradesh, India.
- More details in **Annexure – 5 – Page 17**

12. Academic Honours & Recognitions

- Invited as Special **Guest of Honour** for National Meet on “AAJ for Environment Sustainability” organized by official Alumni Association of Jawaharlal Nehru University (AAJ) on 30th April, 2017 at Convention Centre, JNU from 5:00 PM to 7:00 PM.
- **Invited** for a Roundtable by “**Centre for Science and Environment (CSE)**”, to extend expert opinion on “Revisiting Environment Impact Assessment for Buildings” on September 08, 2011, organized at CSE Office – India Habitat Center, Core – 6A, fourth floor, New Delhi, India.
- Invited as **Esteemed Guest of Honor & Panelist** at the National Conference on “Environment, Energy, Occupational Health & Safety – Vital necessity in Corporate World” – jointly organized by MoEF, GOI & SEARCH foundation – February 2009, New Delhi - INDIA.
- More details in **Annexure – 6 – Page 21**

13. Training Programs / MDP's Conducted

- March 2013 - Conducted a Training Session for **(IPS Officers)** on "Responsibility Accounting" as part of "Organization, System, and Financial Management" Training Programme, 18 – 22 March 2013, at IILM, Lodhi Road, New Delhi, INDIA, sponsored by DOP&T, GOI.
- February 2013 - Conducted a Training Session for **(IAS Officers)** All India Civil Services, Group-A officers on "*Environment – Policy & Management*", as part of Public Policy & Management Training Programme, 18 – 22 February 2013, at IILM, Lodhi Road, New Delhi, INDIA, sponsored by DOP&T, GOI.
- July 2011- Conducted a one day Management Development Programme (MDP) for Middle & Senior level managers, on "Strategic Cost Management", 21st July 2011, Jointly organized by PHDCCI in association with IILM Institute for Higher Education, New Delhi, at the PHD House, New Delhi.
- More details in ***Annexure – 7 – Page 22***

14. Select List of Advisory Assignments Undertaken

Environmental Impact Assessment Report to Department of Environment, Government of Delhi, on evaluation of the following Development Projects:

- ***Delhi State Industrial & Infrastructure Development Corporation (DSIDC)Ltd Project – April 2014***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – April 2014. EIA Report acknowledged through minutes of 65th SEAC meeting.

- ***South Asian University – Green Field Project – August 2013***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – January 2012. EIA Report acknowledged through minutes of 50th SEAC meeting.

- ***Indian Aviation Academy of Air Ports Authority of India – Proposed Construction – January 2013***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member

for Environmental Accounting – January 2012. EIA Report acknowledged through minutes of 50th SEAC meeting.

- More details in **Annexure – 8 – Page 24**

15. Publication in Newspaper

- P. Malarvizhi, 2011, “*Wither Road Sense*” on the editorial page of ***The Political and Business Daily***, February 1, 2011, P-8.

16. Publication of Book Review in Refereed Journal

- P. Malarvizhi, 2010, Book review published in *Management & Change - Journal* - Volume 14, Number-1 August/2010.

17. Publications in Magazines

- P. Malarvizhi, 2010, “*Kyoto Treaty – A Green Farce*” in *The Edge*, December 2010, pp 29-31.
- P. Malarvizhi, 2008, “*E-Waste a Toxic Reality*” in *The Edge*, Vol-VI No 2, April – June 2009, PP 22-24.
- P. Malarvizhi, 2008, “*Green Culture Education*” in *The Edge*, Vol-V No 1, January 2008, PP 37-39.
- More details in **Annexure – 9 – Page 27**

18. Seminars / Trainings Attended

- Attended a one day National Conference on “Inclusive & Responsible: The next face of India Inc” organized by Confederation of Indian Industry (CII) in collaboration with the Institute of Cost and Works Accountants of India (ICWAI), at The Grand Hotel, New Delhi, on 24th March, 2010.
- Attended a one day Interactive workshop on "International Financial Reporting Standards", Organized by Delhi Management Association in collaboration with All India Management Association, at India Habitat Centre, New Delhi, on 24th February, 2010.
- Attended the one day “IFRS Summit 2009” jointly organized by Confederation of Indian Industry (CII) and National Federation for Corporate Governance (NFCG) with

KPMG as Knowledge Partner, at The Taj Mahal Hotel, New Delhi, on 25th November, 2009.

- More details in **Annexure – 10 – Page 28**

19. Leadership & Administrative Roles

- Academic year 2018 – 2021, **Team Lead** for **academics** to get approval from state government and regulatory bodies for **establishing new university**. Played a key role as **core academic team** to build and strengthen the functioning of various schools at the IILM University after its inception. Member of various statutory bodies of the university. **Head of Accreditations** at IILM University, Gurugram.
- Academic year 2017 – 2018, **Director**, IILM Institute for Business and Management, Gurugram.
- Academic year 2012 – 2014, **Head of Knowledge Services** at EMPI Business School
- More details in **Annexure – 11 – Page 29**

20. Personal Details

- Applicant's Date of Birth – 28th June 1968
- Spouse - Mr. R. Jawaharlal
Partner in a Delhi based Law Firm
- Daughter - Ms. Shruthi Jawaharlal
Ecommerce Operations Analyst
Reckitt Benckiser Inc
New Jersey, USA

14, July, 2021

P. MALARVIZHI

Annexures

Annexure – 1 – MOOC Courses Completed

- Transforming Digital Learning: Learning Design Meets Service Design - offered by **Deakin University, Australia** - with 88% overall score - June 2020.
<https://www.futurelearn.com/certificates/qvnpn7q>
- Achieving Sustainable Development Goals on Water and Sanitation – offered by **Asian Development Bank Institute (ADBI), Tokyo, Japan** – May 2020.
- Big Data Analytics: Opportunities, Challenges and the Future - offered by **Griffith University, Australia** - with 96% overall score - May 2020.
<https://www.futurelearn.com/certificates/0qams7o>
- Digital Skills: Artificial Intelligence – offered by **Accenture UK** - with 83% overall score - May 2020. <https://www.futurelearn.com/certificates/5j1sisq>
- Digital Skills: Digital Skills for Work and Life – offered by **Accenture UK** - with 96% overall score - May 2020. <https://www.futurelearn.com/certificates/7i66722>
- Digital Skills: Social Media – offered by **Accenture UK** - with 95% overall score - May 2020. <https://www.futurelearn.com/certificates/csxjko2>
- Digital Skills: User Experience – offered by **Accenture UK** - with 95% overall score - May 2020. <https://www.futurelearn.com/certificates/35f1px8>
- Digital Skills: Web Analytics – offered by **Accenture UK** - with 90% overall score - May 2020. <https://www.futurelearn.com/certificates/6usk2wj>
- Learn about Current Digital Workplace Trends – offered by **University of Leeds and Institute of Coding, UK** - with 100% overall score - May 2020.
<https://www.futurelearn.com/certificates/tt6bl58>
- Advancing the Digital Economy for Sustainable Growth in Asia – offered by **Asian Development Bank Institute (ADBI), Tokyo, Japan** – April 2020.
- Collaborative Working in a Remote Team – offered by **University of Leeds and Institute of Coding, UK** - with 93% overall score - April 2020.
<https://www.futurelearn.com/certificates/1vmt2pk>
- Financial Globalization, Capital Flows, and the Global Financial Cycle – offered by **Asian Development Bank Institute (ADBI), Tokyo, Japan** – April 2020.
- Financial Inclusion: Evolution and Contemporary Challenges – offered by **Asian Development Bank Institute (ADBI), Tokyo, Japan** – April 2020.

- Financial Integration in Southeast Asia – offered by **Asian Development Bank Institute (ADBI), Tokyo, Japan** – April 2020.
- Introduction to Business Management – offered by **King's College, London, UK** – April 2020. <https://www.futurelearn.com/certificates/drg3q1t>
- Introduction to Sustainable Development in Asia and the Pacific – offered by **Asian Development Bank Institute (ADBI), Tokyo, Japan** – April 2020.
- Private Financing for Infrastructure and Sustainable Growth – offered by **Asian Development Bank Institute (ADBI), Tokyo, Japan** – April 2020.
- Work Smarter, Not Harder: Time Management for Personal & Professional Productivity – offered by **University of California** - Coursera - 2015
- Finance for Non-Financial Professionals – offered by **University of California** - Coursera - 2015
- Fundamentals of Management – offered by **University of California** - Coursera - 2015
- Communication in the 21st Century Workplace – offered by **University of California** - Coursera – 2015

Annexure – 2 - Professional Appointments

Experience – 31 years

- June 2018 – July 2021, IILM University, Gurugram, India, as **Professor – Accounting & Finance**.
- ✓ Played a key role and instrumental in establishing IILM University from its embryonic stage. Lead a team and created process for preparing relevant academic documents as per UGC for submission to various state government authorities and regulatory bodies as part of university formulation activities. Made academic presentations to the Chief Secretary (CS), Principal Secretary (PS) of Haryana Government and other approval granting bodies for setting up of university.
- ✓ Post the formation of university, was part of core academic team to build and strengthen the functioning of various schools at the university.
- ✓ Teaching, Mentoring, Research, Consultancy and Advisory, Member of various statutory bodies of the university.
- ✓ Head of Accreditations
- April 2017 – June 2018, **Director** – IILM Institute for Business and Management, Gurugram, Haryana, India
- September 2016 – March 2017, The NorthCap University, Gurgaon and BML Munjal University, Haryana, India, School of Management, as visiting faculty - **Accounting & Finance**.
- January 2014 – July 2016, The Northcap University, Gurgaon (Formerly ITM University, Gurgaon), Haryana, India, School of Management, as part time faculty - **Accounting & Finance**. In addition to teaching was **guiding PhD Scholar** of The NorthCap University, Gurgaon.
- January 2013 – October 2013, EMPI Business School, Chattarpur, New Delhi, India, as **Professor – Accounting & Finance** and Head of Knowledge Services.
- August 2000 – December 2012, IILM Institute for Higher Education in Management – (IILM), Lodi Road, New Delhi, India, as **Professor – Accounting & Finance**.
- September 1999 – July 2000, **Assistant Professor** in Department of Management Studies, Sri Sringeri Sharada Institute of Management, Vasant Vihar, New Delhi, India
- August 1998 – August 1999, Worked as **Visiting Faculty** with few reputed Business Schools in Delhi
- August 1996 – July 1998, **Assistant Professor** in Department of Management Studies, Asia Pacific Institute of Management, Sarita Vihar, New Delhi, India

- July 1995 – July 1996, **Financial Advisor** in Dweep Enterprises, New Delhi, India
 - June 1994 to April 1995, **Senior Lecturer** in Department of Management Studies, Sathyabama Engineering College, University of Chennai, Tamil Nadu, India
 - December 1991 to March 1994, **Lecturer** in Department of Business Administration, Valliammal College for Women, University of Chennai, Tamil Nadu, India
 - June 1990 – September 1991, **Junior Accounts Executive**, Popular Enterprises, Madurai, Tamilnadu.
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Annexure – 3 - Chapter in Edited Book

- P.Malarvizhi, 2020 contributed a unit (Reading Material) on “Social Return on Investments” for Post Graduate Diploma in Corporate Social Responsibility, offered by **Indira Gandhi National Open University (IGNOU)**, New Delhi.
- P.Malarvizhi, 2019 contributed a unit (Reading Material) on “Corporate Social Responsibility Accounting” for Post Graduate Diploma in Corporate Social Responsibility, offered by **Indira Gandhi National Open University (IGNOU)**, New Delhi.
- Parul Munjal, P.Malarvizhi, Deerga Sharma 2019 contributed a chapter on “Association between Environmental and Financial Performance: Analysis of Private Sector Banks in India” in an edited book titled “**Winning in a VUCA World**” edited by Dr.Hemant C Trivedi, Dr.Poonam Arora, Dr.Swaranjeet Arora, “Excel India Publishers”. ISBN: 9789388237864. Pp 11-17.
- P.Malarvizhi, & Ranjani Matta, 2018, contributed a chapter on “Content Analysis of Corporate Environmental Disclosure by Listed Companies in India” in a book titled “**Sustainable Business Practices in Agile Organizations**” Edited by Dr.Sona Vikas, Bloomsbury Publishing India Pvt Ltd. 2018. ISBN: 978-93-88038-45-4. Pp 398 - 416.
- P.Malarvizhi, & Parul Munjal, 2018, contributed a chapter on “Sustainability Reporting Practices of Commercial Banks in India” in a book titled “**Sustainable Business Practices in Agile Organizations**” Edited by Dr.Sona Vikas, New Delhi, Bloomsbury Publishing India Pvt Ltd. 2018. ISBN: 978-93-88038-45-4. Pp 136 - 154.
- P.Malarvizhi & Parul Munjal, 2017, contributed a chapter on “Triple Bottom Line Strategy – A Paradigm Shift in Banking” in a book titled “**Corporate Business Strategies – The Present Scenario**” Edited by Dr G.Vani , Archers and Elevators Publishing House, Bangalore. ISBN: 978-93-85640-88-9. (Communicated on 15th March 2017 by email and under print).
- P.Malarvizhi, 2008, contributed a chapter on “Impact of Globalization on Corporate Environmental Reporting Practices” in a book titled “**Globalization and Sectoral Development**” Edited by Raj Agrawal, Rashmi Banga, A.N.Bhattacharya, 1st ed. New Delhi, Excel Books. 2008. 331 p. ISBN: 978-81-7446 – 669 - 3. Pp203-218.
- P. Malarvizhi, 2008, contributed a chapter on “Corporate Environmental Accounting and Reporting: A Green Framework” in a book titled “**Environmental Accounting:**

Concepts and Practices” Edited by Arup Choudhuri, 1st ed. Hyderabad, ICFAI University Press. 2008. xvi, 292 p. ISBN: 978-81-314-1453-8.

- P. Malarvizhi, 2007, “Kajaria Ceramics Limited – A Case Study” in **“Theory and Practice of Case Method of Instruction – Text and Cases”** published by Excel Books, INDIA, Case-11, pp 227-238.
 - P. Malarvizhi & Sujata Jhamb, 2002, “Math-Magic – The Vedic Way” in **Vedic Values & Corporate Excellence**, published by Gurukul Kangri University, Haridwar, INDIA, Chapter 12, PP 86 –89.
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Annexure – 4 - Research & Scholarly Publications in Refereed Journals

- Parul Munjal, P.Malarvizhi, Deergha Sharma, (under print), **"Social Performance Reporting in Indian Banking Sector: Exploring Linkage with Financial Performance"** in "Afro Asian Journal of Finance and Accounting"- Article ID – AAJFA – 259851 - InderScience Publishers accepted for publication and under print. Australian Business Deans Council Journal Rankings List (**ABDC**) C list. Indexed in – Scopus (Elsevier) and Google Scholar.
- P. Malarvizhi & Parul Munjal 2021, **"Impact of Environmental Performance on Financial Performance: Empirical Evidence from Indian Banking Sector"**, in "Journal of Technology Management for Growing Economies"- Volume 12, No - 1 - April 2021, pp.13-24. ISSN No.: 0976-545X (Print) ISSN No.: 2456-3226 (Online); Registration No.: chaeng/2016/68678. Indexed in – Google Scholar.
DOI: <https://doi.org/10.15415/jtmge.2021.121002> & <https://tmge.chitkara.edu.in/index.php/tmge/article/view/177/110>
- Parul Munjal, P.Malarvizhi, Deergha Sharma 2019, **"Triple bottom line reporting and its impact on financial performance of banks in India"** in "International Journal of Management and Development Studies"- Volume 08, Issue 01 - 2019, pp.1-14. ISSN (Online): 2320-0685; ISSN (Print): 2321-1423. UGC's list of recommended journals – (S.No-63225) Indexed in – ICI, J-Gate.
 [\(PDF\) Triple bottom line reporting and its impact on financial performance of banks in India \(researchgate.net\)](https://www.researchgate.net/publication/341111111) & [\(https://www.indianjournals.com/ijor.aspx?target=ijor:ijmds1&volume=8&issue=1&article=001\)](https://www.indianjournals.com/ijor.aspx?target=ijor:ijmds1&volume=8&issue=1&article=001)
- P. Malarvizhi & Parul Munjal 2016, **"Microfinance in India – Digital Financial Inclusion"** in "International Journal of Science, Technology and Management"- Volume 05, Issue 12 - December 2016, pp.500-513. ISSN (O):2394- 1537; ISSN (P):2394-1529. Impact Factor – 2.012. Indexed in – Google Scholar.
 [\(http://www.ijstm.com/images/short_pdf/1481782563_181ijstm.pdf\)](http://www.ijstm.com/images/short_pdf/1481782563_181ijstm.pdf).
- P.Malarvizhi 2016, **"Link between Corporate Environmental Disclosure and Firm Performance" – Perception or Reality?"** (coauthored by Ranjani Matta) in the Journal "Review of Integrative Business and Economics Research (RIBER)" - published by Society of Interdisciplinary Business Research (SIBR), Hongkong, Volume - 5 (2016), Issue – 3, July 2016, pp.1-34. ISSN: 2304-1013 (Online); 2304-1269 (CDROM); 2414-6722 (Print). ([Journal Home \(buscompress.com\)](http://buscompress.com)). Listed in

ProQuest; EconLit; Google Scholar; Directory of Research Journal Indexing. ["Link between Corporate Environmental Disclosure and Firm Performance" - Perception or Reality? - ProQuest](#)

- P.Malarvizhi 2011, **"Operational Challenges in Corporate Environmental Accounting & Reporting in India"** IILM – Management Review.
- P. Malarvizhi 2009, **"Corporate Environmental Disclosures on the Internet: An Empirical Analysis of Indian Companies"** (coauthored by S.Yadav) in the Journal of "Issues in Social and Environmental Accounting"- published by Indonesian Centre for Social and Environmental Accounting Research and Development (ICSEARD), Sebelas Maret University – Vol 2, No.2, Dec 2008/Jan 2009, pp.211-232. Listed in EBSCO Business Source Premier; Cabell's Directory of Publishing Opportunities; Google Scholar. <https://isea.icseard.uns.ac.id/index.php/isea/issue/view/19>
- **P. Malarvizhi, 2007, "ABC of Activity Based Costing"** in " Lingaya's Journal of Professional Studies"- published by Lingaya's Journal of Management & Technology, INDIA – Vol 1, No.1, July-Dec 2007.
- **P. Malarvizhi, 2007, " Corporate Environmental Accounting and Reporting - A Green Framework"** in " The Accounting World – Special issue on Financial Reporting"- published by Institute of Chartered Financial Analysts of India, INDIA - June 2007.
- **M. Mustafa & P. Malarvizhi, 2005, "Environmental Accounting - A Kaleidoscopic view"** in "*Pranjana - The journal of Management Awareness*" - published by Integrated Academy of Management and Technology, INDIA in collaboration with Texas A & M University, Texarkana, USA - Vol 8, No 1, Jan - Jun 2005.

Annexure – 5 - Refereed Conference Presentations

- Parul Munjal, P.Malarvizhi, Deerga Sharma, 2019 "Association between Environmental and Financial Performance: Analysis of Private Sector Banks in India" (presented by Parul Munjal) in the "International Conference on Management: Winning in a VUCA World" 4th October 2019, organized by **The NorthCap University, Gurugram**, Haryana, India.
- Ranjani Matta, Javaid Akhtar, P.Malarvizhi, 2018 "Managers' Perception of Factors Influencing Corporate Environmental Disclosure" (presented by Ranjani Matta) in the "International Conference on Sustainable Management" (ICSM 2018) 25th – 27th May, 2018, organized by **Indian Institute of Management (IIM) Kashipur**, Uttarakhand, India.
- P.Malarvizhi & Parul Munjal, 2018 "Sustainability Reporting Practices of Commercial Banks in India" in the "International Conference on Sustainable Practices of Managing People through Innovation and Technology in Agile Organizations" September 28 - 29, 2018, organised by **IILM University**, Gurugram, India.
- P.Malarvizhi & Ranjani Matta, 2018 "Content Analysis of Corporate Environmental Disclosure by Listed Companies in India" in the "International Conference on Sustainable Practices of Managing People through Innovation and Technology in Agile Organizations" September 28 - 29, 2018, organised by **IILM University**, Gurugram, India.
- P.Malarvizhi & Parul Munjal, 2018 "Sustainability Reporting Practices of Commercial Banks in India: A Literature Survey" in the "International Conference on Business, Economics & Sustainable Development (ICBESD 2018)" February 22 - 23, 2018, organised by Department of Business & Sustainability, **TERI School of Advanced Studies**, New Delhi, India.
- P.Malarvizhi & Parul Munjal, 2018 "Triple Bottom Line Performance Analysis of Commercial Banks in India" in the "Fore International Sustainable Development Conference, 2018" January 11 - 13, 2018, organised by **Fore School of Management (FSM) and International Association for Business and Society (IABS)**, New Delhi, India.
- P.Malarvizhi & Parul Munjal, 2016 "Micro Finance in India – Digital Financial Inclusion" in the "3rd International Conference on Recent Innovations in Science, Technology, Management and Environment" 18th December, 2016, organized by the Conference World at **The Indian Federation of United Nations Associations**, New Delhi, India. ISBN: 978-93-86171-13-9.

- P.Malarvizhi, 2016 “Link between Corporate Environmental Disclosure and Firm Performance” - Perception or Reality?” (coauthored and presented by Ranjani Matta) in the “SIBR - Thammasat 2016 Bangkok Conference on Interdisciplinary Business & Economics Research” 02-03 June, 2016, jointly organized by The Society of Interdisciplinary Business & Economics Research (SIBR) and **Faculty of Economics Thammasat University, Bangkok** at Emerald Hotel Bangkok.(Paper Id – b16-033).
- P.Malarvizhi, 2015 “Islamic Banking – A Primer” (coauthored and presented by Parul Munjal) in the “National Seminar on Recent Advances in Accounting, Commerce and Taxation” 16-17 September, 2015, jointly organized by **The Institute of Chartered Accountants of India, (ICAI)** and Amity College of Commerce & Finance at Amity University, Noida, Uttar Pradesh, India.
- P.Malarvizhi, 2012 “Contours of Sustainability Reporting of Indian Companies” in the “International Conference on Sustainable Development and Governance: Building Commerce & Communities” 12-14 December, 2012, jointly organized by **Deakins University, Australia** and Amrita University at Coimbatore campus, Tamil Nadu, India.
- Dr.P.Malarvizhi, 2009, presented a paper on " Building Environmental Financial Reporting Framework - A Zero Hour Agenda for Indian Companies" (coauthored by S.Yadav) in the 7th International conference on “Global Economic Crisis : Opportunities and Challenges” December 17th - 19th, 2009, organized by Academy of International Business, in association with UNCTAD and IILM at Lodhi Road, New Delhi - 110003, India.
- P. Malarvizhi, 2009, “**Determinants of Corporate Environmental Disclosures of Indian Companies**” an Empirical research (coauthored by S.Yadav) for the conference on “Global Competition and competitiveness of Indian Corporate, 21-23 May 2009, **jointly organized by IIM-Kozhikode and IIM-Lucknow, at Indian Institute of Management – Kozhikode – (IIM-K).**
- P.Malarvizhi, 2009, “*Environmental Accounting as a tool for Impact Assessment of Industrial Projects*” delivered **Guest of Honor** lecture at the National Conference on “Environment, Energy, Occupational Health & Safety – Vital necessity in Corporate World” – jointly organized by MoEF, GOI & SEARCH foundation – February 2009, New Delhi – INDIA.
- P.Malarvizhi, 2009, “*Integrating Environmental Accounting into mainstream EIA*” spoke as a **panelist** at the National Conference on “Environment, Energy, Occupational Health & Safety – Vital necessity in Corporate World” – jointly

organized by MoEF, GOI & SEARCH foundation – February 2009, New Delhi - INDIA.

- P. Malarvizhi, 2008, "Proponents of Responsible Environmental Disclosures by Indian companies" in The 2008 North American Congress on Social and Environmental Accounting Research, July 7-9, 2008, at Concordia University, Montreal, Canada.
- P. Malarvizhi, 2008, "Corporate Environmental Reporting on the Internet – An insight into Indian Practices" (coauthored by S.Yadav) in the 11th Annual Convention of Strategic Management Forum, May 8 – 10, 2008, at Indian Institute of Technology, Kanpur, India.
- P. Malarvizhi, 2008, "Factors Influencing Taxonomy of Green Corporate reporting in INDIA – Is it Enforced or a Conscious decision" (coauthored by S.Yadav) in the International Conference on Decision Sciences and Technology for Globalization, January 2-4, 2008 – jointly organized by the Indian Subcontinent Region of the Decision Sciences Institute (ISDSI), Institute of Management Technology, Ghaziabad, INDIA and the University of Alabama in Huntsville, USA at Institute of Management Technology, Ghaziabad, India.
- P. Malarvizhi, 2007, "Transformation of Green Glossy Reporting to Sustainable Reporting – A survey of International Corporate Reporting Strategies" (coauthored by S.Yadav) in the International Seminar on Perspectives in Strategic Management, November 23-24, 2007 – organized by Department of Commerce, Kurukshetra University, Kurukshetra, India.
- P. Malarvizhi, 2007, "*Evolution of corporate environmental Accounting & Reporting*" in the International conference on Management challenges in the present era, May 5, 2007 – organized by Guru Nanak Institute of Management and Technology, Gujarkhan campus, Model Town, Ludhiana, India.
- P. Malarvizhi, 2006, "*Impact of globalization on corporate environmental reporting practices - An Indian Perspective*" in 4th International Conference on Globalization & Sectoral Development, February 17th - 19th, 2006 - organized by Academy of International Business, at IILM, New Delhi, - INDIA.
- P. Malarvizhi, 2005, "*Corporate Environmental Reporting Practices in the era of Globalization*" in the 4th International Conference on Corporate Social Responsibility, September 7-9, 2005 - organized by Corporate Social Responsibility Network, UK, at the London Metropolitan University, London, UK.
- P. Malarvizhi, 2005, "*Green Pulse of Corporate India*" in the 17th International Congress on Social and Environmental Accounting Research, September 5th - 7th,

2005,- organized by ACCA, UK, at The Gateway, University of St Andrews, Scotland, UK.

- P. Malarvizhi, 2002, "*Environmental Accounting*" at the 5th Convention of Strategic Management Forum, Jointly Organized by IIM (Lucknow) and MDI Gurgaon, April 2002, at MDI Gurgaon, INDIA.
 - P. Malarvizhi, 2002, "*Application of Vedic Mathematics in Management Sciences*" at the International Conference on "Vedic Values for Corporate Excellence" jointly organized by "*Gurukul Kangri University – Haridwar and "Shanti Kunj" - Haridwar*", 22-24th February 2002, at Haridwar, INDIA.
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Annexure – 6 - Academic Honours & Recognitions

- Invited as Special **Guest of Honour** for National Meet on “AAJ for Environment Sustainability” organized by official Alumni Association of Jawaharlal Nehru University (AAJ) on 30th April, 2017 at Convention Centre, JNU.
- Invited as **Panelist** for National Meet on “AAJ for Environment Sustainability” organized by official Alumni Association of JNU (AAJ) on 30th April, 2017 at Convention Centre, JNU from 5:00 PM to 7:00 PM.
- **Chaired a session** on " Changing the Landscape of World Economies: Need for Alternative Growth Models" on February 19, 2015, at the 2nd International Conference on Management - GDGU ICON 2015, February 19-20, 2015, organized by G D Goenka University, Sohna Road, Gurgaon, Haryana, India.
- **Invited** for a Roundtable by “**Centre for Science and Environment (CSE)**”, to extend expert opinion on “Our Safe Right of Way: Addressing Safety and Accessibility in Indian Cities” on June 23, 2014, organized at India Habitat Center, New Delhi, India.
- **Invited** for a Roundtable by “**Centre for Science and Environment (CSE)**”, to extend expert opinion on “Revisiting Environment Impact Assessment for Buildings” on September 08, 2011, organized at CSE Office – India Habitat Center, Core – 6A, fourth floor, New Delhi, India.
- **Chaired a session** on " Global Challenges and opportunities for Enterprise" - in the 7th International conference on “Global Economic Crisis : Opportunities and Challenges” December 17th - 19th, 2009, organized by Academy of International Business, in association with UNCTAD and IILM at Lodhi Road, New Delhi - 110003, India.
- Invited as **Esteemed Guest of Honor & Panelist** at the National Conference on “Environment, Energy, Occupational Health & Safety – Vital necessity in Corporate World” – jointly organized by MoEF, GOI & SEARCH foundation – February 2009, New Delhi - INDIA.
- **Chaired a session** on "Financial Services" - in the 4th International Conference on Globalization & Sectoral Development, February 17th - 19th, 2006 - at IILM, New Delhi, organized by Academy of International Business - INDIA.
- **Chaired a Session** in the 4th International Conference on Corporate Social Responsibility, September 7-9, 2005 - at the *London Metropolitan University, London, UK*, organized in association with Corporate Social Responsibility Network, UK.

Annexure – 7 - Training Programs / MDP's Conducted

- July 2014 - Conducted a one day Management Development Programme (MDP) for Middle & Senior level managers, on “Finance Skills for Non-Finance Professionals”, July 2014, organized by Dr.P.Malarvizhi, Faculty of School of Management, ITM University, Gurgaon at ITM University, Gurgaon.
- March 2013 - Conducted a Training Session for **(IPS Officers)** on “Responsibility Accounting” as part of “Organization, System, and Financial Management” Training Programme, 18 – 22 March 2013, at IILM, Lodhi Road, New Delhi, INDIA, sponsored by DOP&T, GOI.
- February 2013 - Conducted a Training Session for **(IAS Officers)** All India Civil Services, Group-A officers on “*Environment – Policy & Management*”, as part of Public Policy & Management Training Programme, 18 – 22 February 2013, at IILM, Lodhi Road, New Delhi, INDIA, sponsored by DOP&T, GOI.
- February 2012 - Conducted a Training Session for **(IAS Officers)** All India Civil Services, Group-A officers on “*Environment – Policy & Management*”, as part of Public Policy & Management Training Programme, 6 – 10 February 2012, at IILM, Lodhi Road, New Delhi, INDIA, sponsored by DOP&T, GOI.
- July 2011- Conducted a one day Management Development Programme (MDP) for Middle & Senior level managers, on “Strategic Cost Management”, 21st July 2011, Jointly organized by PHDCCI in association with IILM Institute for Higher Education, New Delhi, at the PHD House, New Delhi.
- May 2010 - Conducted a one day Management Development Programme (MDP) for Middle & Senior level managers, on “Finance Skills for Non-Finance Professionals”, May 2010, Jointly organized by PHDCCI in association with IILM Institute for Higher Education, New Delhi, at the PHD House, New Delhi.
- November 2009 - Conducted a one day Management Development Programme (MDP) for Middle & Senior level managers, on “Strategic Cost Management”, 27th November 2009, Jointly organized by PHDCCI in association with IILM Institute for Higher Education, New Delhi, at the PHD House, New Delhi.
- June 2009 - Conducted a Management Development Programme (MDP) for Middle level managers of Sri Chakra Gases, (Industrial Gases), on “Building Environmental Accounting and enhancing transparency through Environmental Reporting”, 11 – 12 June 2009 at Ambatur Gas supply Unit, Chennai, Tamilnadu.

- June 2009 - Conducted a Training Session for Senior & Middle level employees of Asia Cottons (Textile Export Unit), on Environmental Impact Assessment – Policies and Procedures, 8 – 9 June 2009 at Karur, Erode District, Tamilnadu.
- December 2008-Conducted a Training Session for **(IAS Officers)** All India Civil Services, Group-A officers on “*Accounting for Environment – Policies, Laws and Implementation Bottlenecks*” as part of Management of Environment and Natural Resources Training Programme, 15 – 19 December 2008, at IILM, Lodhi Road, New Delhi, INDIA, sponsored by DOP&T, GOI.
- December 2007-Conducted a Training Session for **(IAS Officers)** All India Civil Services, Group-A officers on “*Accounting for Environment – Policies, Laws and Implementation Bottlenecks*” as part of Management of Environment and Natural Resources Training Programme, 17 – 21 December 2007, at IILM, Lodhi Road, New Delhi, INDIA, sponsored by DOP&T, GOI.
- January 2006-Conducted a Training Session for **(IAS Officers)** All India Civil Services, Group-A officers on “*Global Initiatives in the Management of Environment and Environmental Accounting*” as part of Management of Environment and Natural Resources Training Programme, 16 – 20 January 2006, at IILM, Lodhi Road, New Delhi, INDIA, sponsored by DOP&T, GOI.
- January 2005-Conducted a Training Session for **(IAS Officers)** All India Civil Services, Group-A officers on “*Global Initiatives in the Management of Environment and Environmental Auditing*” as part of Management of Environment and Natural Resources Training Program, 17 – 21 January 2005, at IILM, Lodhi Road, New Delhi, INDIA, sponsored by DOP&T, GOI.
- September 2002-Conducted a Training session for NTPC employees on “*Creativity in Management*” at the Power Management Institute, NTPC, NOIDA.
- September 2001-Conducted a Training session for NTPC employees on “*Statistical Techniques for Executive Engineers*” at the Power Management Institute, NTPC, NOIDA.

Annexure – 8 - Select List of Advisory Assignments Undertaken

Environmental Impact Assessment Report to Department of Environment, Government of Delhi, on evaluation of the following Development Projects:

- ***Northern Railway Central Hospital Project – April 2014***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – April 2014. EIA Report acknowledged through minutes of 65th SEAC meeting.

- ***Delhi State Industrial & Infrastructure Development Corporation (DSIDC)Ltd Project – April 2014***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – April 2014. EIA Report acknowledged through minutes of 65th SEAC meeting.

- ***Delhi Development Authority (DDA) - Narela Zonal Development Plan for Zone P1 – April 2014***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – April 2014. EIA Report acknowledged through minutes of 65th SEAC meeting.

- ***South Asian University – Green Field Project – August 2013***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – January 2012. EIA Report acknowledged through minutes of 50th SEAC meeting.

- ***Indian Aviation Academy of Air Ports Authority of India – Proposed Construction – January 2013***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – January 2012. EIA Report acknowledged through minutes of 50th SEAC meeting.

- ***Delhi State Industrial & Infrastructure Development Corporation (DSIIDC) – Development of Knowledge Park – January 2012***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – January 2012. EIA Report acknowledged through minutes of 38th SEAC meeting.

- ***Punjab National Bank Head Quarters Project – January 2012***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – January 2012.

- ***The British School – Expansion & Modernization project – October 2011***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – December 2010. EIA Report acknowledged through minutes of 25th/26th SEAC meeting.

- ***Supreme Court of India – Official buildings project – December 2010***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – December 2010. EIA Report acknowledged through minutes of 25th/26th SEAC meeting.

- ***“North Delhi Power Limited” – (A unit of TATAs) on Power Project - December 2008.***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – December 2008. EIA Report acknowledged through minutes of 2nd SEAC meeting.

- ***“Delhi Development Authority” – (DDA) Multi storied HIG Housing project, Rohini – January 2009.***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – January 2009. EIA Report acknowledged through minutes of 3rd SEAC meeting.

- ***“Max Health Care Limited”- on Healthcare projects – February 2009***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – February 2009. EIA Report acknowledged through minutes of 4th SEAC meeting.

- ***“Delhi Police”- official buildings project – March 2009***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – March 2009. EIA Report acknowledged through minutes of 5th SEAC meeting.

- ***Delhi Jal Board – Interceptor Sewer for abatement of pollution in river Yamuna, with technical support from Engineer’s India Limited (EIL) - April/May 2009***

Environmental Impact Assessment carried out for Department of Environment, Government of Delhi, as State Level Expert Appraisal Committee (SEAC) member for Environmental Accounting – March 2009. EIA Report acknowledged through minutes of 6th/7th SEAC meeting.

Annexure – 9 - Publications in Magazines

- P. Malarvizhi, 2010, “*Kyoto Treaty – A Green Farce*” in *The Edge*, December 2010, pp 29-31.
 - P. Malarvizhi, 2010, “*Evolution of Management thought*” in *The Edge*, Vol-VI No 4, October – December 2009, PP 26-31.
 - P. Malarvizhi, 2008, “*E-Waste a Toxic Reality*” in *The Edge*, Vol-VI No 2, April – June 2009, PP 22-24.
 - P. Malarvizhi, 2008, “*Green Culture Education*” in *The Edge*, Vol-V No 1, January 2008, PP 37-39.
 - P. Malarvizhi, 2007, “*Pitfalls of Medico-Active Waste*” in *The Edge*, Vol-IV No 4, October 2007, PP 22-24.
 - P. Malarvizhi, 2007, “*H2O Facts*” in *The Edge*, Vol-IV No 3, July 2007, PP 33-34
 - P. Malarvizhi, 2007, “*Environmental impacts of tourism*” in *The Edge*, Vol-IV No 2, April 2007, PP 28-31.
 - P. Malarvizhi, 2006, “*Evolution of Education*” in *The Edge*, Vol-III No 3, July 2006, PP 15-17.
 - P. Malarvizhi & Rachna Narula, 2006, “*Accounting has a Rich Past*” in *The Edge*, Vol-III No 2, March 2006, PP 15-17.
 - P. Malarvizhi, 2006, “*Power of Cipher*” in *The Edge*, Vol-III No 1, January 2006, PP 26-27.
 - P. Malarvizhi, 2005, “*To be a Winner*” in *The Edge*, Vol-II No 2-3, April – September 2005, PP 14-15.
 - P. Malarvizhi, 2005, “*The Green Mile*” in *The Edge*, Vol-II No 1, January – March 2005, PP 24-25.
 - P. Malarvizhi & Sujata Jhamb, 2002, “*The Magic of Vedic Mathematics*” in *Facts for You*, January 2002, pp 40-41.
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Annexure – 10 - Seminars / Trainings Attended

- Attended a one day National Conference on “Inclusive & Responsible: The next face of India Inc” organized by Confederation of Indian Industry (CII) in collaboration with the Institute of Cost and Works Accountants of India (ICWAI), at The Grand Hotel, New Delhi, on 24th March, 2010.
- Attended a one day Interactive workshop on "International Financial Reporting Standards", Organized by Delhi Management Association in collaboration with All India Management Association, at India Habitat Centre, New Delhi, on 24th February, 2010.
- Attended a Faculty Development Programme on “Creative and Inspirational Teaching” at IILM Institute for Higher Education, New Delhi, 9th December, 2009.
- Attended a one day Faculty Development Programme on Demystifying Financial Derivatives at IILM Institute for Higher Education, Gurgaon, 28th November, 2009.
- Attended the one day “IFRS Summit 2009” jointly organized by Confederation of Indian Industry (CII) and National Federation for Corporate Governance (NFCG) with KPMG as Knowledge Partner, at The Taj Mahal Hotel, New Delhi, on 25th November, 2009.
- Attended a training session at Delhi Secretariat on “Role of State Level Expert Appraisal Committee Member in environmental clearance of Developmental Projects” based on Guidelines issued by Ministry of Environment & Forests, Government of India, 2008.
- Participated in Indian Society for Technical Education Winter School Workshop on “*Executive Qualities for Industrial / Institutional Management*”.
- Participated in Workshop on “*Entrepreneurship Development Program*” organized by Anna Institute of Management, Chennai, Tamil Nadu, India.
- Participated in one day orientation workshop on “*Infusion of Environment Management in Business Education*” organized by Ministry of Environment and Forests, Govt. of India, New Delhi.
- Participated in One day seminar on “*Environmental Accounting: A self-sustaining Approach*” organized by PHDCCI, in collaboration with Central Pollution Control Board, New Delhi, India.

Annexure – 11 - Leadership & Administrative Roles

- Academic year 2018 – 2021, **Team Lead** for **academics** to get approval from state government and regulatory bodies for **establishing new university**. Played a key role as **core academic team** to build and strengthen the functioning of various schools at the IILM University after its inception. Member of various statutory bodies of the university. **Head of Accreditations** at IILM University, Gurugram.
- Academic year 2017 – 2018, **Director**, IILM Institute for Business Management, Gurugram.
- Academic year 2014 – 2016, **PhD (Scholarly Research Committee) committee member** at The NorthCap University, Gurgaon, Haryana
- Academic year 2012 – 2014, **Head of Knowledge Services** at EMPI Business School
- Academic Year 2010 - 12, **Co-Chair- Research Vertical** at IILM
- Academic Year 2008 – 10, **Area Chair** – Accounting & Finance at IILM
- Academic Year 2008 – 12, **Member of Research Committee at IILM (NCR region)** – for research funding by IILM
- Academic Year 2008 – 12, **Member of Academics Appeal Committee for UBS Exams** - UG Bradford Program at IILM
- Academic Year 2007 – 12, **Reviewer for IILM Journal** – Management & Change
- Academic Year 2007 – 12, **Chairman, Students Disciplinary Committee, PGP**
- Academic Year 2006 – 12, **Member of Fellowship Committee at IILM** – to guide Faculties and PGP students on their Doctoral work
- Academic Year 2005 – 06, **Dean of M. Sc. Program** in collaboration with Dublin Institute of Technology, Dublin, Ireland
- Academic Year 2004 – 05, **Dean of MA Program** in collaboration with University of Bradford, Bradford, UK
- Academic Year 2003 – 04, **Program Director** for PGDBM program, (equivalent to MBA) approved by AICTE, INDIA
- Academic Year 2002 – 03, **Student Academic Advisor** to MA Program in collaboration with University of Bradford, Bradford, UK
- Academic Year 2001 – 02, **Admission Committee member** for UG & PG Admissions.

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