Course title: Minor Project							
Course code: PPM 100	No. of credits: 6	L-T-P: NA	Learning hours: NA				
Pre-requisite course code and title (if any): NA							
<b>Department:</b> Department of Business and Sus	tainability						
Course Coordinator: Minor Project Coordinator		Course Instructor:					
Contact details:							
Course type: Core		Course offered in: Semester III					

# **Course description**

The course offers a practical learning approach, guided by real business-related problems. During the minor project, a student should work as an intern at least for 6 weeks at the project location/corporate sector and gain on-job training. The primary focus of the project is to enable students to deal with business/industry-related problems through supervised self-learning approach. Based on the need of the interning organization, the students should work on specific thematic areas like finance, economics, sustainability, CSR, business, management, policy & regulations during the internship. The students should identify the problem(s), review literature, analyze data/information, derive inferences from the information and/or complete similar other tasks assigned by the host organizations. The students are expected to implement their classroom learning's, managerial skills for the preparation of the minor project report.

#### **Course objective**

- To develop the experience to work in corporate/industries as a team to meet the deadlines and targets;
- To train students to use analytical skills and knowledge for addressing problems/challenges in contemporary areas business, management and its sustainability;
- To impart skills and training relevant to the specific areas of business and management;
- To enable the students to execute independent research work and to solve real business-related problem.

Course contents						
Module	Торіс	L	Т	P		
1	<ul> <li>Broad problem identification on thematic area in consultation with the host industry/organization</li> <li>Define overall aims and objective and relevant research questions and research objectives to be addressed</li> </ul>	NA	NA	NA		
2	<ul> <li>Define methodology to be followed and identify materials/tools to be used for achieving each objective</li> <li>Systematic review of literature, internal or external reports etc. relevant on the specific problem and create benchmark</li> </ul>	NA	NA	NA		
3	<ul> <li>Data collection/ system design/modeling/field survey/experimental or other relevant work depending on the objectives</li> <li>Analysis and interpretation of the findings/results/data</li> <li>Developing overall conclusion based on inferences and findings and enlisting the limitations of the work.</li> </ul>	NA	NA	NA		
	Total					

#### **Evaluation criteria**

- Dissertation (50%)
- Presentation and viva (50%)
- If plagiarism is detected using plagiarism checking software (e.g. Turnitin), it will be referred to the MPEC (comprising of supervisors and faculty members), which would take a decision and penalty to be imposed/disciplinary action to be taken. The guidelines for the MPEC are as follows:

Levels of Plagiarism	Percentage of similarity	Maximum percentage marks to be deducted from dissertation/thesis
Level 3	> 60%	Students registration to the program stands cancelled
Level 2	> 40% ≤ 60%	Student repeats the course next year
Level 1	> 10% ≤ 40%	The student is required to resubmit the report after necessary changes within the deadline
Level 0	≤ 10%	0%

•The students scoring less than or equal to 50% (or  $\leq 50\%$ ) overall marks in the evaluation would be considered to have failed in this course. Grading of the Minor Project will be absolute in nature and would be done as per the following criteria:

>90	A+
>80≤90	A
>70≤80	B+
>60≤70	В
>50≤60	C+
>45 < 50	C
>40≤45	D
<40	F

#### **Learning outcomes**

- Develop an understanding of problems/challenges in contemporary areas of business, management, finance and economics
- To gain necessary skills through on-job training on various aspects such as problem identification, analyse data, report writing, team-work etc.
- To effectively communicate and demonstrate the learning through structured thesis/dissertation and oral presentation

## Pedagogical approach

Self-learning; discussion with the supervisors; interaction with experts; field work etc.

## Materials

Peer-reviewed journal articles

Reputed conference proceedings

Reports related to the specific project

Learning materials provided by the host organization

## Additional information (if any)

A detailed guideline along with important dates and format will be notified by the department, in advance, with other

relevant details.

If there is any change in evaluation criteria/policy, it will be updated in the guideline every year.

Dissertation submission and schedule of presentation will be coordinated by Project coordinators.

# Student responsibilities

Timeline adherence, Discipline; Research Ethics etc.

Prepared by: Montu Bose

Course Reviewers: Dr. Shruti Rana Shrama

Dr. Jaya Vasudevan